



111 Tremont Avenue SW, Massillon, OH 44647  
Terri Argent, Health Commissioner  
330-830-1712

## **EMPLOYEE HEALTH POLICY AGREEMENT**

### **Reporting: Symptoms of Illnesses**

I agree to report to the manager or person in charge when I have:

1. Vomiting
2. Diarrhea
3. Jaundice (yellowing of the eyes and/or skin)
4. Sore throat with a fever
5. Open or draining lesions containing pus, such as a boil or infected wound

**\*With any of the above symptoms, the food employee shall be restricted from food handling duties until 24 hours after symptoms have ceased.**

### **Reporting: Diagnosed Illnesses**

I agree to report to the manager or person in charge when I have been diagnosed with:

- |                          |                    |                      |
|--------------------------|--------------------|----------------------|
| 1. Campylobacter         | 6. Giardia         | 10. Salmonella Typhi |
| 2. Cryptosporidium       | 7. Hepatitis A     | 11. Shigella         |
| 3. Cyclospora            | 8. Norovirus       | 12. Vibro Cholerae   |
| 4. Entamoeba Histolytica | 9. Salmonella spp. | 13. Yersinia         |
| 5. E Coli Infection      |                    |                      |

**\*The manager or person in charge must report to the local Health Department when an employee has one of the confirmed illnesses listed above.**

**\*The employee shall be excluded from work until given approval to return by the local Health Department.**

### **Reporting: Exposure of Illness**

I agree to report to the manager or person in charge when I have been exposed to any of the illnesses listed above through:

1. Having been diagnosed with a foodborne illness due to Salmonella Typhi by a health care provider within the past three months.
2. Consuming or preparing food implicated in a confirmed outbreak.
3. Attending or working in a setting confirmed with a disease outbreak.
4. Living in the same household or having knowledge about an individual who works or has attended a setting where there is a confirmed disease outbreak.

### **Exclusion or Restriction form Work**

If you are **excluded** from work, you are not permitted to come to work. If you are **restricted** from work, you are permitted to come to work; however, duties will be limited to tasks that do not include handling of food or food contact surfaces.

### **Agreement**

I understand that I must:

1. Report when I have been diagnosed or have been exposed to any of the symptoms or illnesses listed above.
2. Comply with work restrictions and/or exclusions that are given to me.

**I understand that if I do not comply with this agreement, it may put my job at risk**

Food Employee Name (Please Print): \_\_\_\_\_

Signature of Employee & Date: \_\_\_\_\_

Manager (Person in Charge) Name (Please Print): \_\_\_\_\_

Signature of Manager (Person in Charge) & Date: \_\_\_\_\_