

**MINUTES OF THE REGULAR MEETING
MASSILLON CITY COUNCIL
HELD MONDAY, NOVEMBER 4, 2024**

COUNCIL PRESIDENT SLATER – Good evening. Welcome to the Massillon City Council meeting for Monday, November 4, 2024. We have in attendance the following City officials: Mayor, Jamie Slutz, Safety Service Director, Renee Baker, Law Director, Justin Richard, Chief Counsel, Earle Wise Jr., City Engineer, Alex Pitts, Director of Development, Ted Herncane and Income Tax/Budget Director, Lori Kotagides-Boron. Under #5 on the agenda is where the public can speak on any topic that appears on tonight’s agenda and under #17 is where the public can speak on any topic that does NOT appear on tonight’s agenda. I’d like to remind you that if you have a cell phone, please set it to mute, vibrate or turn it off. Thank you.

COUNCIL PRESIDENT SLATER – Roll call, Madam Clerk.

1. ROLL CALL

Roll call for the evening found the following Council Members present: Holly Bryan-Huth, Jill Creamer, Sarita Cunningham, Mike Gregg, Julie Harwig Smith, Ed Lewis, Mark Lombardi, John Paquelet and Eric Ray

Roll call of 9 present

COUNCIL PRESIDENT SLATER – Thank you, Madam Clerk. Councilwoman Bryan-Huth.

2. INVOCATION

COUNCILWOMAN HOLLY BRYAN-HUTH

3. PLEDGE OF ALLEGIANCE

LED BY COUNCILWOMAN BRYAN-HUTH

COUNCIL PRESIDENT SLATER – Thank you, Councilwoman Bryan-Huth.

4. READING OF THE JOURNAL

COUNCIL PRESIDENT SLATER – Madam Clerk are the minutes of the previous meeting transcribed and open for public viewing?

COUNCIL CLERK ROLLAND – Yes, they are.

COUNCIL PRESIDENT SLATER – Are there any additions or corrections to be made?

COUNCIL CLERK ROLLAND – Yes. Under our bills, I had the amount of \$1,107.68. The amount should have been \$1,037.68.

COUNCIL PRESIDENT SLATER – Thank you, Madam Clerk.

5. REMARKS OF DELEGATIONS AND CITIZENS TO MATTERS ON THE AGENDA

SCOTT MCELFRESH – Good evening, Council. I’m a 1996 Washington High School graduate. I live in Perry Twp. I’m here tonight to speak in opposition of repealing Ord. No. 31 – 2011. Having grown up in Massillon and being associated with multiple athletic teams and organizations within the City, I was always made to understand that we are the “City of Champions”. What does that mean? What that means to me is that regardless of obstacles or resistance, we, as Massillon Tigers would always be held to high exacting standards and our goal was to shoot for a marked level of success nearing perfection. This is why I am opposed to repealing Ord. No. 31 – 2011. Project Labor Agreements, when implemented, correctly demand those levels of excellence and standards that we, as champions in Massillon, have grown to expect and demand. I object to statements that Councilman Lewis has made stating that it is his belief that PLA language is exclusionary to the contractors that could bid a project in Massillon or exclusionary to who might be able to work on said projects. In fact, I counter that a PLA is more inclusionary when implemented correctly to include small is more inclusionary when implemented correctly to include small and disadvantaged businesses and workers who may be otherwise underserved as females and other races within our community. Federal statistics show that PLA’s encourage opportunities for those members of our community to be employed on projects utilizing PLA’s when negotiated. PLA language allows the community to use that language to ensure the local craftsmen and women will be employed on these projects and do so in a safe manor so they may return home to their families in the evening and spend those hard earned dollars bettering the economy of this great city at local shops and restaurants. I encourage this great City Council of Massillon, several of whom I went to school with, attended school with their sons or daughters, to give PLA’s a chance to work for the City of Massillon and members of this community. I encourage you to reach out for help in crafting the PLA’s you would employ not only using the Mayor or his designee along with ECOBT, but to include the great business and commerce minds of this great city and the abundance of great construction minds from Massillon who have followed in the likeness of Massillon greats such as James Duncan, the Wellman Brothers, Joseph Davenport, Caroline McCullough Everhard, and Jacob Coxey, to make sure we are using the best language to make sure Massillon remains the undisputed champions for labor and for the people that we always have been. Thank you.

COUNCIL PRESIDENT SLATER – Thank you.

COUNCIL CLERK ROLLAND – Could I get a copy of that?

SCOTT MCELFRESH – I’ll leave it right here.

COUNCIL CLERK ROLLAND – Thank you.

COUNCIL PRESIDENT SLATER – Anyone else?

MICHAEL HANN – I live in Louisville, Ohio and I am currently the division manager for Thompson Electric located here in Massillon. Our office and warehouse is located at 1370 Sanders Ave. S.W. and I’m here to speak in opposition of Ord. No. 99 – 2024. So I’ll just give you a quick back story of how we came to Massillon. We just started here in October of last year. October 1st we moved into our new facility. We are an electrical contractor and, obviously, have an interest in what you guys choose to do with your PLA’s. We currently have five people that work in our office and warehouse and we have twenty-six in field and three of the people in the field are also Massillon residents and obviously the five who work in town here are paying taxes here in town. We are growing and we’re going to continue to grow. So

why did we choose to come to Massillon? When we take a look at the market conditions here, this market is a good market for us to pursue working. We can compete here. There's a good industrial base and obviously, you guys have your projects as well that we pursue. One of the things that is a favorable condition is PLA's. So, the primary reason that I would urge you all to consider not removing your PLA's is risk mitigation. You guys are all writing contracts all day long and one of the primary benefits or a tool that you can use a PLA is for risk mitigation. Now you issue a contract here with your construction manager, they turn around and issue a contract to us; we turn around and issue a contract to our subcontractors and the whole purpose of that is risk mitigation. So, what types of risks could you guys mitigate? Well, one of the primary ones is work stoppages; strikes and work stoppages. Obviously those hinder your guys' schedules and they do happen. Like it or not, they do happen and under a PLA, you can do away with that and the no strike policy in there and you don't have to be concerned about upcoming contract negotiations and you got to fear a work stoppage. Another item, if you will most likely end up with a contractor who is in this area. Obviously we came to this area to do work in this area and yeah, I would be disappointed if I went driving through town and I saw a contractor from North Carolina in here doing work that we came into town to do. While we're in here working on your projects are people, our field staff. They're in here. They're going to support the local businesses. They're going to eat at your restaurants. Some of my employees, their kids either currently go to school in the schools here or they will go to school. Some of them have younger children. I think accurately when I would say that your guys' goal is not to necessarily...guys' goal is to create opportunities for the people who live here who pay taxes here and obviously, they want to do business here as well which we want to do business here too. Last thing, I'm running out of time here, but a PLA is negotiable. We just came out of contract negotiations with our union and everything is on the table. We talk about anything that we think that we need to change to do better. So I would strongly encourage you guys to look at your community, what matters to you and if you don't like what's in the PLA today, negotiate for something better. Negotiate for the things that you guys' want to prioritize and make sure you get them in that PLA and then you can insure that the businesses and the people in your community are here working in your community and the businesses are being successful. And I guess I'm out of time. So, thank you.

COUNCIL PRESIDENT SLATER – Thank you.

LOGAN HAMMER – I am an electrician with IBEW Local 540 and I reside here in Massillon. I have come to speak in opposition to removing Ord. No. 31 – 2011 regarding Project Labor Agreements, hereafter referred to PLA's. I took the time to review the language of the current ordinance in full and I cannot come to a rational and justifiable conclusion as to why we are here tonight debating its removal. A summary of the reasoning for the proposed removal of the ordinance is that PLA's have only been utilized three times in the 14 years that this ordinance has been active. If it is an insurmountable hurdle for a contractor to provide a history of successfully completed projects of similar size and complexity, documentation of a favorable safety record, disclose any violations regarding labor, wage and environmental protection laws; that they have employees who are satisfactorily trained, qualified and licensed; and observe an alcohol and drug-free workplace, perhaps the prospective bidder is not of the caliber to perform work funded with my tax dollars. For the sake of brevity, I omitted a few other reasonable stipulations. These criteria were not put in place to gate-keep public work from small businesses or to give the leg up to union over non-union contractors; they were written in blood on the parchment of failure from a time before proper health, safety, environmental and financial regulations were brought into the framework for our modern industrialized society. It brings into question the true motive for this proposal, why it

supposedly seems wise to remove this bulwark against ineptitude. Is it really in the best interest of our city's projects to open the door to unvetted workers? Is there an alternative ordinance ready to be put in place of the present that will ensure we are trusting the aesthetic, functionality and future of Massillon to competent and effective workers? Or is this simply a political move being made at the behest of a special interest at our citizens' expense? It is one thing to award a project to the lowest bidder. It is another when that bid is able to be made without a filter of qualification. At the previous Council meeting, a concern was raised on the possibility of out-of-town contractors performing the work. According to Chapter 134.03(a)(2)(U): the bidder is to show whether its workforce will be composed of local employees. We can then jump back to the definition of "local" is available, a specialized and available work living outside the bounds of Massillon and Stark County may be deemed "suitable", and therefore, permitted to work on the project. IBEW Local #540, which covers all of Stark County and parts of nearby counties, can provide you with a list of over 700 men and women all specially trained in the electrical field. Members of Council, I'd like to trust that you took up your positions on the panel because you wanted to have an impact on your city, to leave a proud legacy. Tonight, you are to decide just what kind of impact and legacy that will be. It is in my opinion as a constituent to this Council that removal of the PLA language is incredibly shortsighted and irresponsible. Thank you.

COUNCIL PRESIDENT SLATER – Thank you.

GABRIEL COPLEY – I work for #540. I'm a first year apprentice. I come today to tell you about the opportunity I've had on both sides working under an ABC apprenticeship and also a JATC apprenticeship. There were many differences and the work that was output. With the JATC I've now seen a lot better and improved work. As far as ABC goes, there wasn't as good of work and people weren't as safe and the understanding of overall electric was poor. Now that I go to the JATC, I'm amazed by how much they have to offer and how much more advanced the education is. The training directors Donnie, Damas and other many teachers who are willing to help when needed, have a true passion to educate and teach the next generations to come. From the hands on learning and in-depth curriculum, it is a night and day difference for this program. You have to apply yourself fully. It is absolutely not handed to you. I know that I've made the right decision making the switch and not only can I see it out in the field, but just with everything you can get and earn from the JATC. Thank you.

COUNCIL PRESIDENT SLATER – Thank you.

MATT LESLIE – Good evening, Council. I am from Kensington, Ohio, and I am here this evening opposition of Ord. No. 31 – 2011. I work for Hilscher-Clarke Electric where my role is Director of Field Operations. We currently have over field 800 electricians and data technicians employed throughout the state of Ohio and Florida. I am here tonight to show support for each of these individuals including the 47 field and office employees that we have working at our three Massillon locations. Why would Hilscher-Clarke support a PLA? We enjoy the security of knowing that we are employing the highest trained and skilled individuals through our partnership with the Canton Electrical JATC, a state of Ohio registered apprenticeship program located just a few miles north of Massillon on Wales Ave. We also see the benefits of seamless flow of work on PLA projects where all trades understand the jurisdictional lines for each facet of the project. Thirdly, we appreciate the fact that each bidding contractor is held to the same standards for wages and benefits and that the awarded contractor is the one who has the best plan for performing the task at hand. Lastly, we like the fact that we are promoting current and future tradesmen of the Massillon area to earn a wage

allowing them to have a work life balance with gives them enough time to be a valuable member of their families and also allows them the time to volunteer in civic activities including their church, school, scouting and youth sports programs. Thank you for your time.

COUNCIL PRESIDENT SLATER – Thank you.

CURT MOORE – Good evening. I am the President of IBEW Local #540. I'd like to thank you guys for allowing me to speak tonight. I live in Osnaburg Twp. but I work right here in Massillon. So I'm here to represent the members I for, for IBEW #540 and come here and speak to you about PLA's. First, I would like to thank you President and Council Members for allowing me to speak here tonight on a very important topic, PLA's. Ord. No. 99 is a direct attack on PLA's and the members of this community that live here and work here. PLA's offer a wide variety of benefits, not just to the men and women working under them, but also the projects that utilize them. You may be asking how a PLA benefits the city? Well, to start, standardized conditions. We're all playing of the same blueprint. We're all using the same conditions. Everybody's batting the same. Next, supply of locally trained professional tradesmen and women. IBEW Local #540 has over 100 members that live right here in Massillon. 800 or more that live in the surrounding communities. Local people, working for your local projects. There's no work stoppages, meaning projects are done on time if not early saving you countless hours. Countless dollars due to delays. It also offers flexibility. A PLA can fit the interest of the city. They're negotiable. You can make it fit how you want it to. Meaning, you could put language in there to have residents working, veterans or minority groups. You have residents' language in there, it would keep your residents working. Creating tax revenue. Keeping your residents working, contributing self-sufficient members of this community. This is just naming a few. Now how does it affect the men and women that work under a PLA? Training, plain and simple. Anybody that works for a signatory contractor is the best trained and best educated tradesman out there. The IBEW has been said multiple times by our International President and multiple other people; we're the best trained electricians in the world. Safety, with all this training and education, it leads to a more efficient and safer job. Who doesn't want to go home after work? Everybody does. Wages and benefits. Making sure the men and women are receiving livable wages and benefits to survive. Which, in turn, will be reinvested into the community by purchasing goods, supporting local business, going to local football games and supporting their community. These wages and benefits help build the working class that is self-sufficient and uplifts the community and the people living in it. This is just to name some of the benefits to the men and women, but also indirect benefits to the city through tax revenue, better working conditions and a working class proud of its projects and city. I know the city has not utilized PLA's often or even recently, but dare I say that might be part of the issue. Passing Ord. No. 99 will give you exactly the same of what you have now. It will not fix the issues. I plead with you Council Members to embrace the PLA language. Embrace your ability to uplift your community and embrace your duty to serve the citizen of Massillon by embracing PLA's. I thank you for your time and please, I ask that you listen to the members of the community that live here, work here and support here. Thank you.

COUNCIL PRESIDENT SLATER – Thank you. Anybody else?

6. **NEW AND MISCELLANEOUS BUSINESS**

COUNCIL PRESIDENT SLATER – Councilman Lewis.

COUNCILMAN LEWIS – Yes. I'd like to amend the agenda tonight to include the payment of a bill under "Bills, Accounts and Claims" to include the bill of US Bank which is our copier service.

COUNCIL PRESIDENT SLATER – Seconded by Councilman Lombardi. Roll call.

9 yes to amend the agenda to include the US Bank Equip. Finance bill for our copier

COUNCIL PRESIDENT SLATER – Thank you, Madam Clerk. The agenda has been amended.

7. INTRODUCTION OF ORDINANCES AND RESOLUTIONS

COUNCIL PRESIDENT SLATER – Ord. No. 103 – 2024.

ORDINANCE NO. 103 – 2024

BY: HEALTH, WELFARE & BLDG. REGS. COMMITTEE

AN ORDINANCE enacting CHAPTER 1306 "INTERNATIONAL PROPERTY MAINTENANCE CODE" under TITLE ONE – BUILDING CODES of PART THIRTEEN BUILDING CODE of the Codified Ordinances of the City of Massillon, Ohio.

COUNCIL PRESIDENT SLATER – Councilwoman Cunningham.

COUNCILWOMAN CUNNINGHAM – Thank you, President Slater. Last week when we discussed this, I believe there may have been a few questions. So, this evening I would like to bring Mr. Herncane up to speak please. Do you have a question?

COUNCILMAN LOMBARDI – I actually have a statement. I'm going to suggest that with everything that's going on right now; we have the aggregation, the budget and everything. This has been in front of Council before. Not necessarily in this presentation. However, this issue has come before Council before and I would like to suggest that we table this until after the first of the year. The reason being, this needs to be given Council's full attention and right now, especially with the budget in that stretch, I think it's going to go to distract from it too much. So I'd like to suggest that the Chair tables this until after the first of the year so Council can give it its full attention that it deserves.

COUNCILWOMAN CUNNINGHAM – Mr. Herncane, would you still like to speak?

TED HERNCANE – Sure. If it's too much for you, I guess it's too much for you. A couple of questions last week that I did want to address because I think there was some misinterpretations of what it stated in here. There was conversation about furnaces and temperature settings. It does not state that "Thou shalt keep your furnace at 68 degrees". What it says is, and it actually mimics an ordinance that we have already on the books but is a little more liberal in the degree number; it basically says that all housing units have to have a furnace that is capable of achieving a minimum heat level of 68 degrees. That's what the IPMC says. Our codified ordinance says 70. The same is with water heaters. All housing units are required to have a water heater that heats water to a minimum of 110 degrees. Our codified ordinances say 120 degrees. Again, those are not, you have to do that and codes going to go out and start knocking on doors wanting to know what people's heat preferences are. It says that the units have to have, housing units have to have a machine that is capable

of providing those as minimums. There was also some conversation about weeds. Somebody may or may not have poison ivy in their yard or in their woods. If you look at what's attached in the ordinance and it was amended, it does specifically say lawn space. It does refer to all exterior properties, but when it refers to lawn which is a little more defined than what our ordinance says, it basically gives code the ability in the beginning of the IPMC, gives them some latitude in interpreting that. When we talk about lawn space, we're not necessarily talking about wooded areas. Poison ivy is a noxious weed that you're not supposed to have in your yard. If you have six-foot poison ivy in your yard, yeah, that's going to be a problem. But code's not going into the woods looking for poison ivy. That's a pretty low tier thing on their priorities. So, I just wanted to clarify some of those things. I can't remember if there were any others. But those were the two that stuck out in my mind that I just felt like that I wanted to make some comments on.

COUNCILWOMAN CUNNINGHAM – Anybody have a question for Mr. Herncane? Holly Bryan-Huth.

COUNCILWOMAN BRYAN-HUTH – Thank you. Should we table it to the first of the year? There was an additional training period for code enforcement. So we're looking at quarter two before they're on the ground running; what's your estimate?

TED HERNCANE – Say that again?

COUNCILWOMAN BRYAN-HUTH – If this isn't tabled until the first of the year and should it then pass, I believe Mr. Silla had said that there was a training period involved before code enforcement could enact this.

TED HERNCANE – Well, code will be certified as property maintenance officer, officials, whatever they; inspectors. Property maintenance inspectors. There's a specific test that the ICC, the International Code Council, puts on that would certify our code enforcement officers to be trained in enforcing this part of the code. Should you table it into next year, it will delay that a little bit. It will put our code enforcement staff a little behind in terms of their ability to get out there and do the job a little more efficiently. So, yes.

COUNCILWOMAN CUNNINGHAM – Any other questions? Julie Harwig Smith.

COUNCILWOMAN HARWIG SMITH – I kind of agree with Mr. Lombardi. I was looking over this in-depth and trying to look over the budget and everything else. And if it's not an emergency, I kind of think I would like to put this off because there's a lot of things in the budget that we need to get through and prioritize.

COUNCILWOMAN CUNNINGHAM – Mr. Eric Ray.

COUNCILMAN RAY – Thank you, Mrs. Cunningham. I guess the question to you is, obviously there's some issues that may be arising at this point that you guys, code enforcement's hands are tied. Maybe this will help rectify some of the issues that some of our Massillon residents are having due to code enforcement where they're not able to execute their job efficiently. So, would that be putting things off to a point where it could become nonexistent or...

TED HERNCANE – Well, they will still be able to operate and I'm not saying they operate inefficiently, but there are some issues from a procedural standpoint when it comes to the end

of a violation lifetime. I guess the thought process was to get this to Council so, hopefully it passes prior to the winter months which is a little more of a downturn for code enforcement, so where they could take January, February; those winter months where they're not necessarily out in the community as much as they would during high grass season or summertime months, that they could take those winter months to then get their license and get their testing so when the spring hits and high grass hits and the trash hits and everything else, that they'd be up and running. If you table it, it'll set us back however many months it would be until we can do that, but that was the thought process of getting it to you now.

COUNCILMAN RAY – Okay. Thank you.

COUNCILWOMAN CUNNINGHAM – Well, I believe with some of the discussion this evening, I suggest that we table this until January 6, 2025. May I have a second?

COUNCIL PRESIDENT SLATER – Seconded by Councilman Lombardi. Roll call.

8 yes; 1 no to table Ord. No. 103 – 2024 until January 6, 2025; Bryan-Huth voted “no”

COUNCIL PRESIDENT SLATER – Thank you, Madam Clerk. Ord. No. 103 – 2024 has been tabled until January 6, 2025. Ord. No. 104 – 2024.

ORDINANCE NO. 104 – 2024

BY: PUBLIC UTILITIES & ENVIRONMENT COMMITTEE

AN ORDINANCE amending sections of PART NINE “STREETS, UTILITIES AND PUBLIC SERVICES CODE” under Chapter 937 “Wastewater Treatment Revenue Fund” of the Codified Ordinances of the City of Massillon, Ohio, pertaining to proposed rate increases, and declaring an emergency.

COUNCIL PRESIDENT SLATER – Councilwoman Bryan-Huth.

COUNCILWOMAN BRYAN-HUTH – Thank you, Mr. President. We were able to discuss this in some detail last Work Session and we also have a Special Committee Meeting on November 12, 2024 at 5:45 p.m. We were also given a printout of the presentation that the City Engineer Pitts gave us. Does anybody have any comments or discussion at this time? We look forward to discussing this in more detail on the 12th at 5:45 p.m. So, first reading.

COUNCIL PRESIDENT SLATER – Ord. No. 104 – 2024 has received first reading. Ord. No. 105 – 2024.

ORDINANCE NO. 105 – 2024

BY: PUBLIC UTILITIES & ENVIRONMENT COMMITTEE

AN ORDINANCE amending PART NINE “STREETS, UTILITIES AND PUBLIC SERVICES CODE” under Chapter 943 “Stormwater Utility”, Section 943.04 “Stormwater Fee” of the Codified Ordinances of the City of Massillon, Ohio, and declaring an emergency.

COUNCIL PRESIDENT SLATER – Councilwoman Bryan-Huth.

COUNCILWOMAN BRYAN-HUTH – Thank you, Mr. President. This ordinance goes along with the one above and the details are the same. Does anyone have any comments or questions on this item? First reading.

COUNCIL PRESIDENT SLATER – Ord. No. 105 – 2024 has received first reading.

ORDINANCE NO 106 - 2024

BY: RULES, COURTS & CIVIL SERVICE COMMITTEE

AN ORDINANCE amending Section 2(D) OCCUPATION LIST OF CLASS TITLES, 510-511 PARKS AND RECREATION DEPARTMENT, of Ordinance No. 127 – 1997, in the City of Massillon, Ohio, by establishing and creating the position of “Marketing/Special Events Coordinator”, which will be a Full-Time position, and establishing the Class Grade Schedule as 12S UN, and declaring an emergency.

COUNCIL PRESIDENT SLATER – Councilman Gregg.

COUNCILMAN GREGG – Thank you, President Slater. We discussed this ordinance in last Work Session. Director Pedro was here to talk about the need for taking basically what’s currently a part-time position and making it full-time. Any questions or discussion? Seeing none, I make a motion that we suspend the rules requiring three readings and bring Ord. No. 106 – 2024 forward for a vote.

COUNCIL PRESIDENT SLATER – Seconded by Councilwoman Harwig Smith. Roll call for suspension.

9 yes for suspension

COUNCIL PRESIDENT SLATER – And for passage.

9 yes for passage

COUNCIL PRESIDENT SLATER – Thank you, Madam Clerk. Ord. No. 106 - 2024 has passed. Ord. No. 107 – 2024.

ORDINANCE NO. 107 – 2024

BY: STREETS, HIGHWAYS, TRAFFIC & SAFETY COMMITTEE

AN ORDINANCE authorizing the Director of Public Service and Safety of the City of Massillon, Ohio, to advertise for and receive sealed bids and to enter into a contract with the lowest and best bidder, upon the approval of the Board of Control, for the Tremont Ave. S.W. Drainage Replacement Project, and declaring an emergency.

COUNCIL PRESIDENT SLATER – Councilman Paquelet.

COUNCILMAN PAQUELET – Thank you, President Slater. Does anyone have any questions regarding this?

COUNCIL PRESIDENT SLATER – Councilwoman Creamer.

COUNCILWOMAN CREAMER – I would just like to verify; I believe we received a dollar amount for this project for \$708,000.00 and I just want to verify that 100% of that is coming from ARPA funds and if not, where is it coming from?

COUNCIL PRESIDENT SLATER – Mr. Pitts.

ALEX PITTS – Good evening, Council. To answer Councilwoman Creamer’s question; yes. These funds are coming from ARPA. 100%.

COUNCILMAN PAQUELET – Could you tell us what ARPA funds for those that may not know?

ALEX PITTS – Yes. So, they’re the American Rescue Plan funds that we received back in 2020 due to the pandemic.

COUNCILMAN PAQUELET – Thank you. Any other questions? Thank you, Mr. Pitts. Mr. Slater, I would like to make a motion to waive the rules requiring three readings and bring Ord. No. 107 – 2024 forward for a vote.

COUNCIL PRESIDENT SLATER – Seconded by Councilwoman Creamer. Roll call for suspension.

9 yes for suspension

COUNCIL PRESIDENT SLATER – And for passage.

9 yes for passage

COUNCIL PRESIDENT SLATER – Thank you, Madam Clerk. Ord. No. 107 – 2024 has passed. Ord. No. 108 – 2024.

ORDINANCE NO. 108 – 2024

BY: FINANCE COMMITTEE

AN ORDINANCE making certain appropriations from the unappropriated balance of the 3104 Vacant Foreclosure Depository Fund, for the year ending December 31, 2024, and declaring an emergency.

COUNCIL PRESIDENT SLATER – Councilman Lewis.

COUNCILMAN LEWIS – Yes. This ordinance, as it says, it will take \$48,000.00 and appropriate it into escrow and this is for when the banks do have a property that was foreclosed upon sell, they are able to get their initial or 80% of their initial deposit back from the City. Are there any further questions or discussion this evening? Seeing none, I make a motion we suspend the rules requiring three readings, bringing Ord. No. 108 – 2024 forward for a vote.

COUNCIL PRESIDENT SLATER – Seconded by Councilman Lombardi. Roll call for suspension.

9 yes for suspension

COUNCIL PRESIDENT SLATER – And for passage.

9 yes for passage

COUNCIL PRESIDENT SLATER – Thank you, Madam Clerk. Ord. No. 108 – 2024 has passed. Ord. No. 109 – 2024.

ORDINANCE NO. 109 – 2024

BY: FINANCE COMMITTEE

AN ORDINANCE making certain appropriations from the unappropriated balance of the 3107 Fire Damage Structures Fund, for the year ending December 31, 2024, and declaring an emergency.

COUNCIL PRESIDENT SLATER – Councilman Lewis.

COUNCILMAN LEWIS – Yes. This is a \$35,000.00 appropriation. What it is is when there is damage due to fire in the City, there is a deposit made into the City’s account and then we refund it once the repairs have been transacted on that property. Are there any questions or discussion this evening? Seeing none, I make a motion that we suspend the rules requiring three readings, bringing Ord. No. 109 – 2024 forward for a vote.

COUNCIL PRESIDENT SLATER – Seconded by Councilman Lombardi. Roll call for suspension.

9 yes for suspension

COUNCIL PRESIDENT SLATER – And for passage.

9 yes for passage

COUNCIL PRESIDENT SLATER – Thank you, Madam Clerk. Ord. No. 109 – 2024 has passed. Ord. No. 110 – 2024.

ORDINANCE NO. 110 – 2024

BY: FINANCE COMMITTEE

AN ORDINANCE making certain appropriations from the unappropriated balance of the 1100 General Fund, for the purpose of Street Lighting, for the year ending December 31, 2024, and declaring an emergency.

COUNCIL PRESIDENT SLATER – Councilman Lewis.

COUNCILMAN LEWIS – Yes. This is an appropriation of \$82,000.00 so that we can make payment of our obligation of the electricity charges for the streetlights in the City of Massillon. Are there any further questions or discussion this evening? Seeing none, I make a motion that we suspend the rules requiring three readings, bringing Ord. No. 110 – 2024 forward for a vote.

COUNCIL PRESIDENT SLATER – Seconded by Councilman Gregg. Roll call for suspension.

9 yes for suspension

COUNCIL PRESIDENT SLATER – And for passage.

9 yes for passage

COUNCIL PRESIDENT SLATER – Thank you, Madam Clerk. Ord. No. 110 – 2024 has passed. Ord. No. 111 – 2024.

ORDINANCE NO. 111 – 2024

BY: FINANCE COMMITTEE

AN ORDINANCE to adopt appropriations for the operating and capital expenditures of the City of Massillon, Ohio, for the fiscal year 2025, and declaring an emergency.

COUNCIL PRESIDENT SLATER – Councilman Lewis.

COUNCILMAN LEWIS – First reading.

COUNCIL PRESIDENT SLATER – Ord. No. 111 – 2024 has received first reading.

- 8. UNFINISHED BUSINESS
- 9. PETITIONS AND GENERAL COMMUNICATIONS
- 10. BILLS, ACCOUNTS AND CLAIMS

US Bank Equip. Finance - \$127.00 November Payment for Copier

COUNCIL PRESIDENT SLATER – Councilman Lewis.

COUNCILMAN LEWIS – I make a motion we pay the bills.

COUNCIL PRESIDENT SLATER – Seconded by Councilman Gregg. Roll call.

9 yes to pay the bills

COUNCIL PRESIDENT SLATER – The Clerk will pay the bills and charge them to the proper accounts.

- 11. REPORTS FROM CITY OFFICIALS

Treasurer's Report - September 2024

- 12. REPORTS OF COMMITTEES

COUNCIL PRESIDENT SLATER – Our next Work Session will be Tuesday, November 12, 2024, at 6:30 p.m. as Monday is Veterans Day.

- 13. RESOLUTIONS AND REQUESTS OF COUNCIL MEMBERS

COUNCIL PRESIDENT SLATER – Councilman Gregg.

COUNCILMAN GREGG – Thank you, President Slater. I just want to report that I will not be at the Work Session on Tuesday. Also, while I have the floor; I want to give a shout-out to the Tigers for a big win in the first week of the playoffs, the beginning of their third season.

Regular season is season one, McKinley is season two and playoffs are season three. So, they're off to a good start. They have a game coming up Friday with a team from Canal Winchester. Looking forward to them representing themselves, the City and the school in the manner they always do. Go Tigers!!

COUNCIL PRESIDENT SLATER – Go Tigers. Thank you.

14. **CALL OF THE CALENDAR**

COUNCIL PRESIDENT SLATER – Ord. No. 81 – 2024.

ORDINANCE NO. 81 – 2024 **BY: COMMUNITY DEVELOPMENT COMMITTEE**
Tabled October 21, 2024 until November 4, 2024

AN ORDINANCE amending the Zoning Map of the City of Massillon, Ohio, by rezoning certain properties from B-1 Local Business District and RM-1 Multiple Family Residential to B-3 General Business District.

COUNCIL PRESIDENT SLATER – Councilwoman Creamer

COUNCILWOMAN CREAMER – Thank you, Mr. President. As stated, this ordinance is a rezoning request that includes five parcels located on First St. N.E. The zone change, B-1 Local Business and RM-1 Multiple Family Residential to B-3 General Business. All five parcels are owned by CJ Mack Enterprise LLC and the request is to open a car sales lot. We had a public hearing this evening at 6:15 p.m. here in Council Chambers. There were no individuals present to speak against this rezoning request. So, does any Council Members have any questions or concerns before I bring this up for a vote?

COUNCIL PRESIDENT SLATER – Councilman Ray.

COUNCILMAN RAY – Just a statement, just to reiterate; I have spoken to a lot of people in my Ward and that surrounding area and the consensus is that they don't have an issue with the car lot.

COUNCIL PRESIDENT SLATER – Thank you.

COUNCILWOMAN CREAMER – Alright. Seeing none, I'd like to bring Ord. No. 81 – 2024 forward for a vote.

COUNCILMAN LOMBARDI – Excuse me, President Slater.

COUNCIL PRESIDENT SLATER – I'm sorry. Councilman Lombardi.

COUNCILMAN LOMBARDI – Do we have to vote to untable this first?

COUNCILMAN LEWIS – No. It was table for a specific date.

COUNCILMAN LOMBARDI – Okay.

COUNCIL PRESIDENT SLATER – Seconded by Councilman Gregg. Roll call.

9 for passage

COUNCIL PRESIDENT SLATER – Thank you, Madam Clerk. Ord. No. 81 – 2024 has passed. Ord. No. 82 – 2024.

ORDINANCE NO. 82 – 2024 **BY: PUBLIC UTILITIES & ENVIRONMENTAL COMMITTEE**
Tabled October 21, 2024 until November 4, 2024

AN ORDINANCE authorizing the Director of Public Service and Safety of the City of Massillon, Ohio, to enter into the Northeast Ohio Public Energy Council (NOPEC) and execute and deliver the Agreement establishing NOPEC and approving the By-Laws of NOPEC.

COUNCIL PRESIDENT SLATER – Councilwoman Bryan-Huth.

COUNCILWOMAN BRYAN-HUTH - Thank you, Mr. President. This ordinance was brought about to us several weeks ago. We've had lots of conversation on it. Does anyone else have any questions before we bring it forward for a vote? Seeing none, I make a motion to bring Ord. No. 82 – 2024 forward for a vote.

COUNCIL PRESIDENT SLATER – Seconded by Councilman Ray. Roll call.

7 yes; 2 no for passage – Creamer and Lombardi voted “no”

COUNCIL PRESIDENT SLATER – Thank you, Madam Clerk. Ord. No. 82 – 2024 has passed. Ord. No. 83 – 2024.

ORDINANCE NO. 83 – 2024 **BY: PUBLIC UTILITIES & ENVIRONMENTAL COMMITTEE**
Tabled October 21, 2024 until November 4, 2024

AN ORDINANCE approving the plan of operation and governance for the Northeast Ohio Public Energy Council (NOPEC) electricity aggregation program for the purpose of jointly establishing and implementing an electricity aggregation program.

COUNCIL PRESIDENT SLATER – Councilwoman Bryan-Huth.

COUNCILWOMAN BRYAN-HUTH – Thank you, Mr. President. This one goes along with the ordinance already passed. This enables NOPEC to go into aggregation shopping for us so we can get our new rates for next May. So, I would like to bring it forward for a vote unless anyone has any other questions.

COUNCIL PRESIDENT SLATER – Seconded by Councilman Ray. Roll call.

7 yes; 2 no for passage – Creamer and Lombardi voted “no”

COUNCIL PRESIDENT SLATER – Thank you, Madam Clerk. Ord. No. 83 -2024 has passed.

15. **THIRD READING ORDINANCES AND RESOLUTIONS**

COUNCIL PRESIDENT SLATER – Ord. No. 99 – 2024.

ORDINANCE NO. 99 – 2024

BY: FINANCE COMMITTEE

AN ORDINANCE repealing Ordinance No. 31 – 2011, which establishes procedures to determine the lowest and best bid for the construction of public improvements in the City of Massillon, Ohio, and to allow the use of project labor agreements for the construction of certain public improvements in the City of Massillon, Ohio.

COUNCIL PRESIDENT SLATER – Councilman Lewis.

COUNCILMAN LEWIS – Yes. We've been discussing this for a few weeks now and I want to say first off that I appreciate all the conversation, all the comments. Everybody's that's coming around discussing this. I think its brought a lot of things to light for us and helped us better understand the situation. I guess before I got too far into this, Mr. Slater, I do want to open it up if there are any other Council Members that have any questions or comments this evening.

COUNCIL PRESIDENT SLATER – Councilwoman Harwig Smith.

COUNCILWOMAN HARWIG SMITH – Thank you, Council President. I think it's been a good thing in the sense that we've had this for thirteen years and it's just been kind of sitting on the books and we haven't been taking advantage of this. So, either way, I think it's brought more of an awareness and if it passes, I hope we can prove that this is beneficial to us and if it doesn't, we can always look at things in the future. But, I think it's been a good discussion and I think it's been eye opening to think that it's only been used three times and I really hope is my biggest concerns of not getting enough bids and getting the best bid, not necessarily the lowest bid but the best and lowest bid can be pursued. So, we'll see how it turns out.

COUNCIL PRESIDENT SLATER – Anyone else? Councilman Ray.

COUNCILMAN RAY – Thank you, President. I just wanted to give some input and just thank the union members for coming out and expressing their concerns. Well written letters, well worded. Also, and thank you for giving us some more information about PLA's. The fact that we could have the ability to restructure them, if possible, and giving us the ability of open arms and letting us know that we have options to do so. I think what I want to bring to the table is that if it was ever all possible for me to know what the Mayor's opinion was about the ordinance itself. Is that something I call forward the Mayor? Thank you.

COUNCIL PRESIDENT SLATER – Mr. Mayor.

MAYOR SLUTZ – Good evening Council, Council President. Thank you, Councilman Ray. Sorry, I lost my voice on Friday. I'm just getting it back, so. Where I stand on the PLA, I'm not going to stand up here and ask you to vote "yes", I'm not going to stand up here and ask you to vote "no". But, I don't believe anybody on today's Council was present in 2011 when this passed. So what I am going to ask is that we table this. Give the Administration a chance to use a PLA a handful of times to see how that works. Get some information; educate ourselves on PLA's to benefit the community in the future. Like I said, I'm not going to ask you to vote yes or no. I feel three times in thirteen years, over thirteen years, that doesn't tell us anything how these PLA's work. So, what I am going to ask you to do is table that this evening. Give us the chance to use these PLA's and see if they're beneficial to the City or not. Thank you.

COUNCILMAN RAY – Thank you, Mayor.

COUNCIL PRESIDENT SLATER – Thank you. Any more questions? Councilman Paquelet.

COUNCILMAN PAQUELET – Thank you, Mr. Slater. Through all this process, we've all been underwhelmed, overwhelmed not knowing every side of what it is, what it isn't, the PLA and with Councilman Ray a little bit to this whole, it was brought up this evening about negotiating the PLA. So apparently, the agreement that there is currently is negotiable to change some of this language and I'm not opposed, I'm not for it and it's not an anti-union, pro-union philosophy here on my behalf. I think there's some room to work on this PLA agreement that can be beneficial to all where it could be changed. In here there's one section that I, me personally, how it's written that I really don't like and hopefully I'm gonna open a can of worms here, but I don't like it that, nothing against the East Central Ohio Building and Construction Trade Council, personally, but to me that seems like a middle man that is between the unions and the contracts are being negotiated for the City and I think it should be between the construction companies and the City; they should be doing the negotiating. No intermediary in between that. And I think that it would be nice to see an agreement to remove some of that language. So that it's just between the City and the construction companies.

MAYOR SLUTZ – So we need to, go ahead, I'm sorry.

COUNCILMAN PAQUELET – I guess I'm going to the, not to side with you, Mayor necessarily, but the whole tabling to, and I know we've beaten this horse to death, it's about ready to turn into glue, but I would suggest to table it to, possibly, but in a short period of time. We don't need to keep bringing this up. Everyone doesn't need to keep showing and speaking on behalf of the union. Is there something that's negotiable that could be presented and, if not, then we do a vote.

MAYOR SLUTZ – So just to address that, I believe we all need to educate ourselves on these PLA's. With that being said, obviously it was mentioned earlier that it is negotiable. So, we can sit down, our Administration can sit down and talk about what's important to us and what we want to see out of a PLA. But, if we don't table this to give us the opportunity to do that then we're where we are, so. So I do ask again to table this. Give us the chance to use PLA's. As far as the length of time, I can't give you that. We have to decide which projects would be beneficial to use a PLA. Myself, the Wales Rd. project probably would have the good use of a PLA. It would limit the time of how long the project would take. We all know that took years. So, that would be one example of what could possibly be a good way to use a PLA.

COUNCIL PRESIDENT SLATER – Councilman Lewis.

COUNCILMAN LEWIS – I don't have a question for the Mayor.

MAYOR SLUTZ – Thank you.

COUNCIL PRESIDENT SLATER – Thank you, Mr. Mayor. Councilman Lewis.

COUNCILMAN LEWIS – Yes. You know, I'll say through this whole process we've learned a lot, we've said a lot of things, you know. Originally we spoke some about the amount of bids and locally, that has not been seen necessarily to be the case. We've only used it three times.

All we can use is data from throughout the rest of the state that shows that PLA's can impact the number of contractors that are willing to do a bid. We can look at various other arguments we've made about a possible increase of cost. We can look at arguments that have been made about workers that are in on a PLA job may have to pay into certain benefits that are within East Central Ohio or other union affiliates and I think there's some great things here. It was misstated by a commenter one week that people would have to pay into union dues. That is not true. That is not true. Would they possibly have to pay into pension funds or healthcare programs while working? That is true. Would that worker ever necessarily be able to pull down the full benefit of that? That's possible. You don't really quite know because there's how long have they worked on different projects. So we can get into all those debates and I think there's good arguments on both sides and we've learned that a lot. But the one thing I do keep looking at is that 26 states in this country have outlawed PLA's all together. There are a lot of people represented by East Central Ohio Construction Council and their affiliates. There's also 80% of the workforce that's affiliated with those organizations. East Central Ohio, I believe, represents or has twenty-one affiliates if I remember correctly from what I saw on the website. Last week I handed out a list of twenty-one organizations that are in opposition of PLA's. So, it does seem to be a pretty mixed bag. I was not on Council in 2011, but I was sitting in the audience and I was listening every week while they debated the PLA's and it was highly debated back then. In fact, it was only won by 5 to 4 and this is not a partisan thing because that Council, at that time, was eight Democrats and one Republican. So I don't think this is a partisan issue. I don't believe this is an anti or pro union argument. This is purely of what we can do best with the City. As Mr. Paquelet stated, if you look at the current codified ordinance as it reads, it says "The Mayor or his designee shall evaluate whether a project labor agreement would advance the city's interests" and "That the Mayor or his designee shall negotiate the labor agreement with East Central Ohio Building and Construction Trades Council". My question becomes, out of all the trades organizations in the State of Ohio, out the ones that operate in our area, why does East Central Ohio the only one allowed or permitted to come to the table? They obviously have twenty-one affiliates, and I'm sure they are good people with good high standards that want the best quality work that's possible, but at the end of the day, they represent their twenty-one affiliates. Just like any other trade group. They represent their members. So when they negotiate, they are going to be negotiating the things that work in those interests. That's what their task is to do and I believe that probably in most cases, those interests probably do advance to the betterment of projects and community development. I'm not going to argue their mission, I'm not going to argue the Mayor and the quality of their training. Just like, you notice a lot of people that have spoken don't argue the Mayor or quality of training from non-represented. Neither side is saying that one side is better than the other. It's just a different means to get to the end. Further, this ordinance shows that, essentially, the PLA is assumed. It assumed that every contract that we put out to bid that the Mayor is going to most likely negotiate and if he does not, or she, in the previous Administration's case, they just write us a letter and just tell us that they did not use it and that's the end of it. When we negotiate other contracts of the City, the Mayor comes to us. We have to read that contract. We have to approve that contract. We have to come into agreement for the contract. On these, we do not. Whatever the Mayor and East Central Ohio Building Construction and Trades Council decide on, that becomes the contract. I'm assuming the Mayor has something.

MAYOR SLUTZ – I'm trying to understand where you're going with this.

COUNCILMAN LEWIS – Oh, I'm sorry. If this comes off as defensive to the Mayor, to be very clear, Mr. Slutz has done nothing to make me doubt his ability and competency as our Mayor

inability to bid our projects. I do apologize if the argument did start to turn that way. My deepest apologies.

MAYOR SLUTZ – Thank you.

COUNCILMAN LEWIS – Sincerely, Mr. Slutz has nothing to do with this argument. I want to make that very clear. I'm in full support of Mr. Slutz. So, that is what I am saying is that we have all contracts that are coming before the City and we get to review them. So if we do want to put things in there like, workforce stoppages, we do want to put things in there like diverse; then we can repeal this and let's just have an ordinance that has just the standard language. Why would we have to negotiate every time? That would be my arguments for whatever Council decides tonight.

COUNCIL PRESIDENT SLATER – Councilwoman Bryan-Huth.

COUNCILWOMAN BRYAN-HUTH – Thank you, Mr. President. To that end, would it make better sense to come with a re-written version of what would work versus taking something off the books, leaving nothing until an unbeknownst time? It's just a thought I'm putting out into the atmosphere. But my other comment is to the fact that the PLA's come for contracts but the individual bids, we don't get. How many contract bids do we do a month, a quarter? A good guess would work. We don't get that information.

ALEX PITTS – Good evening, again. Yes. So, as far as the amount of contracts that we do a quarter, I mean, it truly depends. I would be taking a stab in the dark. I mean, I don't know; six or seven. It truly just depends.

COUNCILWOMAN BRYAN-HUTH – And the normal, of course, is not to bring those in detail before us for each contract?

ALEX PITTS – Yes. So, as far as the contracts go, yes, we bring everything forward to you in detail if the contract is requested. We're able to submit that out to you before we go out to bid or anything. But, yes.

COUNCILWOMAN BRYAN-HUTH – If it's requested?

ALEX PITTS – Yes.

COUNCILWOMAN BRYAN-HUTH – But once we decide that once it is confirmed or passed, the ordinance, that you are able to go out for bid and secure the best for that and then you go and make the contract? You decide the terms, you decide the what, where and who and then it goes?

ALEX PITTS – Correct. Yes. We have a boiler plate template that we use for pretty much all of our bid out projects, so.

COUNCILWOMAN BRYAN-HUTH – Thank you.

COUNCIL PRESIDENT SLATER – Councilman Lewis.

COUNCILMAN LEWIS – While Mrs. Bryan-Huth I feel that that is a seemingly potentially convincing argument, I would argue also that when we go out to bid on projects, we are usually well aware of the parameters. Such as when we did downtown streetscape or we did Duncan Plaza, we saw drawings, renderings; we knew the square footage, we knew all sorts of things involved. We had architectural designs and everything else and then we put it out bid to see who could accomplish those goals. What a PLA does is that takes all of those renderings that we’ve done and it says “yes, we’re going to do that”, but we are also going to have this, which may or may not necessarily have anything to do with the specific task at hand. And that is what I am arguing for.

COUNCIL PRESIDENT SLATER – Councilman Ray.

COUNCILMAN RAY – Thank you, President Slater. So, I guess, based on having just those two options of reviewing the bid, are you saying that there could be a third party or another company that would maybe kind of balance that out so it wouldn’t just be that committee and the Mayor’s decision; it would be maybe a person of the people? I mean, I’m just saying. It seems like right now we have a lot of different options and different things that could be implemented or not implemented. I agree that maybe we should think about it. That’s just me.

COUNCILMAN LEWIS – To somewhat answer that; we have Board of Control. We put it out to bid and to go into contract by the Board of Control; we’d receive the bids and select the best, the lowest and best. I think that might be a little bit of what you’re referencing. So does have an existence and that’s how the Mayor’s able to make a determination of what he thinks is the best bid for the City in order to get the project done.

COUNCILMAN RAY – Okay.

COUNCILMAN LEWIS - I know this is a highly debated item and I see merits on both sides, but I think maybe tonight, in my opinion, it would be in the best interest to let the votes fall where they may and put this to rest and to know one way or the other. So, with that said, I would like to make a motion that we bring Ord. No. 99 – 2024 forward for a vote.

COUNCIL PRESIDENT SLATER – Seconded by Councilman Lombardi. Roll call.

5 no; 4 yes for passage – Ord. No. 99 – 2024 has been defeated

COUNCIL PRESIDENT SLATER – Ord. No. 99 – 2024 has been defeated.

16. SECOND READING ORDINANCES AND RESOLUTIONS

17. REMARKS OF DELEGATIONS AND CITIZENS TO MATTERS NOT ON THE AGENDA

COUNCILWOMAN CUNNINGHAM – Mr. Slater.

COUNCIL PRESIDENT SLATER – Yes, Councilwoman Cunningham.

COUNCILWOMAN CUNNINGHAM – May I have my question revisited, please?

COUNCIL PRESIDENT SLATER – May you have a questions revisited?

COUNCILWOMAN CUNNINGHAM – Yes.

COUNCILMAN LEWIS – Technically, I think she’s asking if she can make a motion to reconsider the question.

COUNCIL PRESIDENT SLATER – Yes.

COUNCILWOMAN CUNNINGHAM – Yes.

COUNCILMAN LEWIS – She was confused by her vote. I will second that motion.

COUNCIL PRESIDENT SLATER – Roll call.

COUNCILWOMAN BRYAN-HUTH – What am I answering to?

COUNCIL CLERK ROLLAND – To reconsider. What are we reconsidering?

COUNCILMAN LEWIS – So, the motion is to reconsider the question of Ord. No. 99 – 2024. Ms. Cunningham asked me, I don’t think I voted the way I intended to, can I reconsider and I told her she could make a motion and that’s what she did.

COUNCIL PRESIDENT SLATER – Roll call to reconsider Councilwoman Cunningham’s vote.

5 no; 4 yes to reconsider Councilwoman Cunningham’s vote

COUNCILMAN LEWIS – So, Ord. No. 99 – 2024 will not be reconsidered.

COUNCIL PRESIDENT SLATER – Correct.

18. ADJOURNMENT

COUNCIL PRESIDENT SLATER – Councilwoman Bryan-Huth

COUNCILWOMAN BRYAN-HUTH – I would like to make a motion that we adjourn.

COUNCIL PRESIDENT SLATER – Seconded by Councilwoman Creamer. Roll call.

9 yes to adjourn

COUNCIL PRESIDENT SLATER – Meeting adjourned.

DIANE ROLLAND, COUNCIL CLERK

MIKE SLATER, PRESIDENT