

**MINUTES OF THE REGULAR MEETING  
MASSILLON CITY COUNCIL  
HELD MONDAY, DECEMBER 20, 2021**

**COUNCIL PRESIDENT ISTNICK** – Welcome to the Massillon City Council Meeting for Monday, December 20, 2021. Due to technical difficulties, we will not be live-streaming tonight. We have in attendance with us the following city officials: Mayor, Kathy Catazaro-Perry, Chief Deputy Auditor, Stefanie Myers, Law Director, Justin Richard, Chief Counsel, Bill Bartos, Community Development Director, Samantha Walters, Economic Development Director, David Maley and Income Tax/Budget Director, Lori Kotagides-Boron. Under #5 on the agenda is where the public can speak on any item that appears on tonight’s agenda and under #17 is where the public can speak on any item that does NOT appear on tonight’s agenda. I’d like to remind everyone keep your mics off until you’re ready to speak, mute your cell phones and anyone calling in, please mute yourself so that we can hold all the background noise to a minimum. Thank you.

**COUNCIL PRESIDENT ISTNICK** – Roll call.

**1. ROLL CALL**

Roll call for the evening found the following Council Members present: Jill Creamer, Mike Gregg, Ted Herncane, Ed Lewis, Linda Litman, Mark Lombardi, Jamie Slutz, Megan Starrett and Jim Thieret.

Roll call of 9 present

**2. INVOCATION**

**COUNCILWOMAN MEGAN STARRETT**

**3. PLEDGE OF ALLEGIANCE**

**LED BY COUNCILWOMAN STARRETT**

**4. READING OF THE JOURNAL**

**COUNCIL PRESIDENT ISTNICK** – Thank you, Councilwoman Starrett. Madam Clerk are the minutes of the previous meeting transcribed and open for public viewing?

**COUNCIL CLERK ROLLAND** – Yes, they are.

**COUNCIL PRESIDENT ISTNICK** – Are there any corrections or additions to be made?

**COUNCIL CLERK ROLLAND** – No, there are not.

**COUNCIL PRESIDENT ISTNICK** – Then the minutes stand as written.

**5. REMARKS OF DELEGATIONS AND CITIZENS TO MATTERS ON THE AGENDA**

**6. NEW AND MISCELLANEOUS BUSINESS**

**COUNCIL PRESIDENT ISTNICK** – Councilman Lewis.

**COUNCILMAN LEWIS** – Yes, I'd like to make a motion that in accordance with Division (G)(4) of Section 121.22 of the Ohio Revised Code, I move that we enter into executive session, to include all the Members of Council, the President of Council, the Clerk of Council, the Mayor, the Budget Director, the Law Director and our Chief Counsel and his representative, for the purpose of reviewing negotiations and bargaining sessions with public employees of the City of Massillon concerning their compensation and other terms and conditions of their employment.

**COUNCIL PRESIDENT ISTNICK** – Seconded by Councilwoman Creamer. Roll call.

9 yes to enter into Executive Session

**COUNCIL PRESIDENT ISTNICK** – Thank you. We will enter into Executive Session at this time.

6:35 p.m.

**COUNCIL PRESIDENT ISTNICK** – Councilman Lewis.

**COUNCILMAN LEWIS** – I'd like to make a motion that we exit Executive Session.

**COUNCIL PRESIDENT ISTNICK** – Seconded by Councilwoman Litman. Roll call

9 yes to exit Executive Session and into back into our Regular Session

6:55 p.m.

**COUNCIL PRESIDENT ISTNICK** – Thank you, Madam Clerk. We are now presently back into our Regular Session.

**7. INTRODUCTION OF ORDINANCES AND RESOLUTIONS**

**ORDINANCE NO. 178 – 2021**

**BY: COMMUNITY DEVELOPMENT COMMITTEE**

AN ORDINANCE authorizing the Mayor of the City of Massillon, Ohio, to enter into an agreement with Stark County Regional Planning Commission (SCRPC) for the Massillon Housing Department ending December 31, 2022, and declaring an emergency.

**COUNCIL PRESIDENT ISTNICK** – Councilwoman Starrett.

**COUNCILWOMAN STARRETT** – Thank you, Madam President. This is an annual contract between the City and the Stark County Regional Planning Commission so we can utilize the services of the Planning Commission. We would ask that this be passed tonight if there's no questions or concerns to we can continue utilizing these services with no breaks. Are there any questions or concerns at this time? There's no changes between this contract and last year's contract. Seeing no further discussion, I would ask that we waive the rules requiring three readings and bring Ord. No. 178 – 2021 forward for a vote.

**COUNCIL PRESIDENT ISTNICK** – Seconded by Councilman Slutz. Roll call for suspension.

9 yes for suspension

**COUNCIL PRESIDENT ISTNICK** – And for passage.

9 yes for passage

**COUNCIL PRESIDENT ISTNICK** – Thank you, Madam Clerk. Ord. No. 178 – 2021 has passed. Ord. No. 179 – 2021.

**ORDINANCE NO. 179 – 2021**

**BY: RULES, COURTS AND CIVIL SERVICE COMMITTEE**

AN ORDINANCE to approve the 2021 Replacement Pages to the Codified Ordinances of the City of Massillon, Ohio, and declaring an emergency.

**COUNCIL PRESIDENT ISTNICK** – Councilman Gregg.

**COUNCILMAN GREGG** – Thank you, Madam President. This is something that we need to do each year just to have the updated Codified Ordinances that have been passed throughout the year included for the City. Any questions or discussion? Seeing none, I'd like to make a motion that we waive the rules requiring three readings and bring Ord. No. 179 – 2021 forward for a vote.

**COUNCIL PRESIDENT ISTNICK** – Seconded by Councilman Herncane. Roll call for suspension.

9 yes for suspension

**COUNCIL PRESIDENT ISTNICK** – And for passage.

9 yes for passage

**COUNCIL PRESIDENT ISTNICK** – Thank you, Madam Clerk. Ord. No. 179 – 2021 has passed. Ord. No. 180 – 2021.

**ORDINANCE NO. 180 – 2021**

**BY: RULES, COURTS AND CIVIL SERVICE COMMITTEE**

AN ORDINANCE authorizing the Mayor and the Director of Public Service and Safety of the City of Massillon, Ohio, to accept and enter into a collective bargaining agreement with the Massillon F.O.P. Henderson Lodge Police Officers Association, Gold Unit, effective July 1, 2021 through June 30, 2024, and declaring an emergency

**COUNCIL PRESIDENT ISTNICK** – Councilman Gregg.

**COUNCILMAN GREGG** – Thank you, Madam President. This is legislation that we need to pass this evening, possibly, to approve the contract with the Gold Unit, we discussed in Executive Session. Any questions or concerns, discussion? Seeing none, I'd like to make a

motion that we waive the rules requiring three readings and bring Ord. No. 180 – 2021 forward for a vote.

**COUNCIL PRESIDENT ISTNICK** – Seconded by Councilwoman Starrett. Roll call for suspension.

9 yes for suspension

**COUNCIL PRESIDENT ISTNICK** – And for passage.

9 yes for passage

**COUNCIL PRESIDENT ISTNICK** – Thank you, Madam Clerk. Ord. No. 180 – 2021 has passed. Ord. No. 181 – 2021.

**ORDINANCE NO. 181 – 2021**

**BY: FINANCE COMMITTEE**

AN ORDINANCE reducing appropriations in the 1209 Police Pension Fund, the 1210 Fire Pension Fund, the 1340 Tax Increment Fund, the 1409 Municipal Road Fund, the 3109 TIF Service Payment Fund and the 3110 Massillon Museum Fund, for the year ending December 31, 2021, and declaring an emergency.

**COUNCIL PRESIDENT ISTNICK** – Councilman Lewis.

**COUNCILMAN LEWIS** – Yes. Are there any questions or discussion this evening? Seeing none, I make a motion that we suspend the rules requiring three readings, bringing Ord. No. 181 – 2021 forward for a vote.

**COUNCIL PRESIDENT ISTNICK** – Seconded by Councilwoman Starrett. Roll call for suspension.

9 yes for suspension

**COUNCIL PRESIDENT ISTNICK** – And for passage.

9 yes for passage

**COUNCIL PRESIDENT ISTNICK** – Thank you, Madam Clerk. Ord. No. 181 – 2021 has passed. Ord. No. 182 – 2021.

**ORDINANCE NO. 182 – 2021**

**BY: FINANCE COMMITTEE**

AN ORDINANCE authorizing the Auditor to pay various 2021 bills that have been received and that will be received by her office between January 1, 2022 and March 31, 2022, out of 2022 appropriations within the various departments of the City of Massillon, Ohio, and declaring an emergency.

**COUNCIL PRESIDENT ISTNICK** – Councilman Lewis.

**COUNCILMAN LEWIS** – Yes. This is something else that we do at the end of every year. Are there any questions or discussion this evening? Seeing none, I make a motion that we suspend the rules requiring three readings, bringing Ord. No. 182 – 2021 forward for a vote.

**COUNCIL PRESIDENT ISNTICK** – Seconded by Councilman Gregg. Roll call for suspension.

9 yes for suspension

**COUNCIL PRESIDENT ISTNICK** – And for passage.

9 yes for passage

**COUNCIL PRESIDENT ISTNICK** – Thank you, Madam Clerk. Ord. No. 182 – 2021 has passed. Resolution No. 8 – 2021.

**RESOLUTION NO. 8 – 2021**

**BY: FINANCE COMMITTEE**

A RESOLUTION requesting Stark County Auditor and Stark County Treasurer to make and advance payment to the City of Massillon, Ohio, of real estate taxes collected by Stark County on behalf of the City during the 2022 fiscal year.

**COUNCIL PRESIDENT ISTNICK** – Councilman Lewis.

**COUNCILMAN LEWIS** – Yes. This is more end-of-the-year cleanup allowing us to gain anticipated revenue earlier in the year. Are there any questions? Seeing none, I make a motion that we suspend the rules requiring three readings, bring Res. No. 8 – 2021 forward for a vote.

**COUNCIL PRESIDENT ISTNICK** – Seconded by Councilwoman Starrett. Roll call for suspension.

9 yes for suspension

**COUNCIL PRESIDENT ISTNICK** – And for passage.

9 yes for passage

**COUNCIL PRESIDENT ISTNICK** – Thank you, Madam Clerk. Res. No. 8 – 2021 has passed.

**8. UNFINISHED BUSINESS**

**9. PETITIONS AND GENERAL COMMUNICATIONS**

A Request for a New Liquor License for Village Tavern, LLC, 1<sup>st</sup> Floor, Front, located at 146 – 1<sup>st</sup> St. N.E., Massillon, Ohio 44646. Permit Class is D3 and is located in Ward 2.

**COUNCIL PRESIDENT ISTNICK** – Thank you. Councilman Thieret, did you get a copy of this?

**COUNCILMAN THIERET** – Yes I did.

**COUNCIL PRESIDENT ISTNICK** – Thank you.

**10. BILLS, ACCOUNTS AND CLAIMS**

Walter H. Drane Co.	-	\$ 5,037.30	2021 Codified Ord. & Updating Website
The Repository	-	182.56	Publication of October Ordinances
Merino Media, Ltd.	-	<u>52.50</u>	Sound System Adjustment
<b>Total</b>	-	<b>\$ 5,272.36</b>	

**COUNCIL PRESIDENT ISTNICK** – Councilman Lewis.

**COUNCILMAN LEWIS** – I make a motion that we pay the bills.

**COUNCIL PRESIDENT ISTNICK** – Seconded by Councilman Gregg. Roll call.

9 yes to pay the bills

**COUNCIL PRESIDENT ISTNICK** – Thank you. The Clerk will pay the bills and charge them to their proper accounts.

**11. REPORTS FROM CITY OFFICIALS**

Mayor’s Report	-	November 2021
Treasurer’s Report	-	November 2021

**12. REPORTS OF COMMITTEES**

**COUNCIL PRESIDENT ISTNICK** – Our next Work Session will be Monday, December 27, 2021 at 6:30 p.m. Councilman Lewis, would you like to remind us of anything?

**COUNCILMAN LEWIS** – Yes, thank you. There will mostly likely be a light Work Session. After that at 7:00 p.m. we will have our Swearing-In for our people that are going to be joining us on the next Council as well as Ms. Litman if she chooses to join us and Mr. Richard if he chooses to join us as well. In regards to that, I’d also like to say after this meeting, the people that will be in attendance to hang around for about five minutes so that we can work out some organizational details about that night, that would be great. I think that’s it.

**COUNCIL PRESIDENT ISTNICK** – Okay.

**COUNCIL CLERK ROLLAND** – Councilman Lewis.

**COUNCILMAN LEWIS** – Yes.

**COUNCIL CLERK ROLLAND** – There will be a Special Meeting that night also for Ord. No. 183 – 2021 on that reduction.

**COUNCILMAN LEWIS** – Right. So, we’ll have a Special Meeting at 6:30 p.m., but after that the ceremony will still be at 7:00 p.m.

**COUNCIL PRESIDENT ISTNICK** – So anybody that you'd like to have be here with you during the swearing-in, make sure they come.

**13. RESOLUTIONS AND REQUESTS OF COUNCIL MEMBERS**

**14. CALL OF THE CALENDAR**

**ORDINANCE NO. 158 – 2021**                      **BY: FINANCE COMMITTEE**  
**Tabled December 6, 2021 until December 20, 2021**

AN ORDINANCE to adopt appropriations for the operating and capital expenditures of the City of Massillon, Ohio, for the fiscal year 2022, and declaring an emergency.

**COUNCIL PRESIDENT ISNTICK** – Councilman Lewis.

**COUNCILMAN LEWIS** – Yes, Madam President, I'd like to call forward the Budget Director for any final comments she may have or general questions of Council.

**COUNCIL PRESIDENT ISTNICK** – Thank you.

**COUNCILMAN LEWIS** – I just wanted to give you an opportunity for any general last comments that you might want to share with Council.

**LORI KOTAGIDES-BORON** – Like I said when we presented this, this was a lot of work that came from not only myself, but the Auditor's office. Stefanie and I have had a kind of hotline to each other. So, it is a lot of work. It's based on what numbers were certified with Stark County as a whole. We had talked earlier on this legislation that's on here as well; the 3% increases are all written into this and you had some questions that, I believe, of the chief's and Tom Burgasser were able to answer for you earlier, so. It's a great collaboration between the Auditors and myself.

**COUNCIL PRESIDENT ISTNICK** – Councilwoman Litman.

**COUNCILWOMAN LITMAN** – Thank you, Madam President. I think that you responded to us by e-mail as far as what the overall increase in the budget is year over year, but I don't know that it's been put to record.

**LORI KOTAGIDES-BORON** – That was for the 1100 General Fund that we talked about?

**COUNCILWOMAN LITMAN** – Yes.

**LORI KOTAGIDES-BORON** – It was approximately 8.25%.

**COUNCILWOMAN LITMAN** – Thank you.

**COUNCIL PRESIDENT ISTNICK** – Anyone else; questions or comments? Councilman Thieret.

**COUNCILMAN THIERET** – Just a question. So, the budget now is certified by Stark County, so, the money that we need projected right now, should be there?

**LORI KOTAGIDES-BORON** – The money that we receive from Stark County?

**COUNCILMAN THIERET** – Yes.

**LORI KOTAGIDES-BORON** – We have to turn in the overall budget to Stark County so we can justify that we need that money. Once we do approve it, we have legislation to get some of those funds earlier, we do receive those funds from the County.

**COUNCILMAN THIERET** – Awesome. Thank you.

**COUNCIL PRESIDENT ISTNICK** – Anyone else? Councilman Lewis.

**COUNCILMAN LEWIS** – Alright, thank you. I would like to call up the Law Director at this time.

**COUNCIL PRESIDENT ISTNICK** – Mr. Richard, if you would.

**JUSTIN RICHARD** – Madam President.

**COUNCIL PRESIDENT ISTNICK** – Thank you.

**COUNCILMAN LEWIS** – Thank you, Mr. Richard. We do, obviously, are going to have to make an amendment today in relation to the salary because there was a little bit of an error in that and we discovered that. But, there were some questions and I know you clarified once, but if you could again, about the increase in the Law Director's staff salary by approximately \$29,000. Can you speak to that?

**JUSTIN RICHARD** – Absolutely. Historically we've had an intern program and it was beneficial for both students, law students and undergraduates. Unfortunately, because of our increased workload, we would see that we had more cases. Some of, even though we try to get them court and trial time as well, they were also helping with clerical duties, and we got to the point where we were really relying too much on interns to do those clerical type things and the downside, of course, is as soon as we could get them internally trained, they were gone. So, then we had to spend time retraining the next person and ultimately, we do have the work there. A lot of it is from the work that we've contracted recently to having new departments having to prosecute their cases. So, some of that cost should be offset, but the fact that we are bringing in money, but the work is there. So, we're looking to hire a full-time office assistant at 30 hours a week.

**COUNCILMAN LEWIS** – So, you'd be replacing the intern with an office assistant, not another lawyer?

**JUSTIN RICHARD** – Correct, and it's intern and interns. At times we would have several, but we're just out of the business of interns and essentially the work space that was provided for interns will not be for the office assistant.

**COUNCILMAN LEWIS** – Is there any reason you'd be attempting to use interns in the 2022 year at all?



**JUSTIN RICHARD** – Not at this time. I really hope that this works out and fills the void and through the past years we've had less and less of people wanting to travel from the University of Akron to Massillon. So, I think maybe at least the foreseeable future, I would like to have a full-time employee as opposed to an intern.

**COUNCILMAN LEWIS** – And is this already a position that you have in the organizational chart?

**JUSTIN RICHARD** – I'm looking at the Budget Director; we have spoken of this and she's giving me a nod, so, I'd say yes.

**COUNCILMAN LEWIS** – So, you're saying that we will not have to add the role. It's already there, it's just unfilled at this time.

**COUNCIL PRESIDENT ISTNICK** – Mr. Richard, did you just say full-time employee?

**JUSTIN RICHARD** – Yes.

**COUNCIL PRESIDENT ISTNICK** – I thought you said 30 hours a week.

**JUSTIN RICHARD** – It is.

**LORI KOTAGIDES-BORON** – It's 30 hours a week, but I think what Mr. Richard is referring to is when it's 30 hours a week, it does become benefit eligible as well. So, it is a 30 hour a week. We actually have a young lady that is in this position already, so, this position is the same as hers, just a little bit more hours. So, I believe it's in the Miscellaneous Schedule.

**COUNCIL PRESIDENT ISTNICK** – Any other questions?

**COUNCILMAN LEWIS** – That doesn't necessarily clarify. I'm not trying to be difficult here. So, this position that we're discussing, it is going to be a person, no, you're going to add another person?

**JUSTIN RICHARD** – Yes.

**COUNCILMAN LEWIS** – So, the position and the job title might exist, but are the slots available? Usually in our hierarchy it says 2 clerks or 3 of whatever. Do you have that many slots? The only reason I ask is because, typically, Council does not make it a habit to fund a position before a position is created. Does that make sense? So, this isn't an objection necessarily to whether or not the position is needed. I just want to make sure we do things in the right order.

**JUSTIN RICHARD** – I can appreciate that.

**LORI KOTAGIDES-BORON** – What I'm looking does not say Legal Clerk; it just says Legal Clerk. So, it would be an addition of a Legal Clerk to the Law Dept. at a part-time status.

**COUNCILMAN LEWIS** – And we would not have to add that to our organizational chart?

**LORI KOTAGIDES-BORON** – I'm looking at it and no, we wouldn't because it's already a position that's been created.

**COUNCILMAN LEWIS** – That's all I'm wanting to know is if we have to add it or not add it. I'll let somebody else ask a question.

**COUNCIL PRESIDENT ISTNICK** – Did you just say part-time? I thought you just said full-time.

**LORI KOTAGIDES-BORON** – 30 hours is part-time, but when you are 30 hours, you are eligible for benefits. So, technically, it is part-time. But like I said, I believe that what Mr. Richard is referring to is full-time because of the benefit eligibility.

**JUSTIN RICHARD** – My mistake.

**COUNCIL PRESIDENT ISTNICK** – So it is part-time?

**LORI KOTAGIDES-BORON** – Yes. It's 30 hours.

**COUNCIL PRESIDENT ISTNICK** – Councilwoman Litman.

**COUNCILWOMAN LITMAN** – Thank you, Madam President. I think in other departments they refer to as a permanent part-time, they become eligible for benefits.

**LORI KOTAGIDES-BORON** – Thank you, Mrs. Litman. That's exactly what it's called.

**COUNCILWOMAN LITMAN** – You are welcome.

**COUNCIL PRESIDENT ISTNICK** – Councilwoman Starrett.

**COUNCILWOMAN STARRETT** – So, how many support staff are currently in the Law Dept.?

**JUSTIN RICHARD** – Two full-time and one part-time.

**COUNCILWOMAN STARRETT** – So this will bring you to two full-time and two part-time.

**JUSTIN RICHARD** – Yes.

**COUNCIL PRESIDENT ISTNICK** – Councilman Gregg.

**COUNCILMAN GREGG** – Did we pay our interns?

**JUSTIN RICHARD** – Yes.

**COUNCILMAN GREGG** – So, that's going to be somewhat offset of what we're paying the new position?

**JUSTIN RICHARD** – That was my thought.

**COUNCIL PRESIDENT ISTNICK** – Councilman Lombardi

**COUNCILMAN LOMBARDI** – Thank you, President Istnick. I'm having a problem justifying this now. I think two and a half years ago we had a part-time law director and now we have a full-time Law Director, a full-time attorney and now you're asking for another position. I just don't see the justification for it. I mean, the same contract work was there prior to you taking your position and we haven't had an increase in that work.

**JUSTIN RICHARD** – Yes we have.

**COUNCILMAN LOMBARDI** – How so?

**JUSTIN RICHARD** – By sheer cases; by sheer numbers. When that was presented to Council, you have 2018 and 2019 numbers to look at. When I spoke about this, we had 2020 and 2021 to look at; we've increased by 10%. Not only has the work numbers, just the overall criminal cases increased, we've also increased the number of jurisdictions that we prosecute because I've went out and got them. So, I prosecute more cases than previously, so thus, there's more work and, if you think about it, an assistant; you needed a part-time assistant if you have a part-time law director. But if you have a law director here all the time, then you need more assisting.

**COUNCILMAN LOMBARDI** – How many jurisdictions have you brought in? Are you talking increasing over since you've been Law Director?

**JUSTIN RICHARD** – Five. Approximately \$50,000 or so, annually.

**COUNCIL PRESIDENT ISTNICK** – Councilwoman Starrett.

**COUNCILWOMAN STARRETT** – Thank you, Madam President. One, I'm sad to see the intern program go because that's where I started my law career, but that is not here or there. Two, though, to play devil's advocate off of Mr. Lombardi, I do believe and those that have been on Council for a while could probably back me up on this or not; that when we did acquire those jurisdictions we talked and asked if the staffing was adequate at that time and I believe we were told it was and wouldn't have this concern. So, it is something that I think Council members should think about remembering because I do remember that this was a concern and Mr. Lewis, you tend to be the one that always brings it up; will this require us to be considering additional staffing in the future? And we were told no at that point, I believe.

**JUSTIN RICHARD** – Technically, it's not additional staff, it's just replacing what was already there. Whether it's an intern or an office assistant.

**COUNCIL PRESIDENT ISTNICK** – Councilman Lewis.

**COUNCILMAN LEWIS** – At this time, I don't know if we're able to really debate the merits of the position and Mr. Richard, I think you make a compelling argument that as your workload increases, the districts and all the other amplifications that we've seen in the system, you very well could justify this need and I appreciate that you're trying to look at how to best manage your department that you are elected to run. However, I'm not confident, and I know that we put Kotagides-Boron on the short list there, trying to figure it out as she went. I'm not confident that it would not take Council action to make sure that we have that position. So, I'm slightly inclined to do a reduction here for that position, so then in January, we can make sure it's

cleaned up, we just throw the money back into the General Fund, it'd be part of the carryover and then in January, once we get it all cleaned up, we just put it back in and that way, we're not saying no to the position, we're just wanting to make sure it's clean. It doesn't hurt anybody to forward funds to the Law Department as it's currently operating. It just makes it at this extension, it just needs a little bit more looking into.

**COUNCIL PRESIDENT ISTNICK** – Councilwoman Litman.

**COUNCILWOMAN LITMAN** – Thank you, Madam President. Mr. Richard, can you indicate to us the cost of the interns versus the cost of the permanent part-time assistant? I'm thinking that it's quite comparable; if you have several interns and you're looking at a permanent part-time assistant, there's not going to be, from a budgetary standpoint, an increase in funds needed. It's more whether we are micromanaging your department, indicating we think you should keep interns versus a permanent part-time assistant. So, I guess I look at it as with the increased revenue that your office has brought in from the additional contracts even if there is a slight difference or some difference in the revenue that the funds that are needed to pay your permanent part-time assistant of thirty hours, versus an internship. It certainly is made up by the additional contract revenue that your office has brought in. I'll also comment on Ms. Starrett's indication of when we were looking at, since I am a third-term councilperson as well, I do recall those conversations when we were looking at the position of law director going from part-time to full-time, there was a significant amount of law work that was having to be contracted out by another firm. So, part of our reasoning, I believe at that time and agreement at that time is that rather than always having to go outside for work that we did not have the capacity to do inside, we were now able to do inside our own law office. So, that's part of the conversation I recall from there, but, I wouldn't have a problem with approving this addition or this change in your staffing simply because I think it's moot point.

**COUNCIL PRESIDENT ISTNICK** – Councilman Herncane.

**COUNCILMAN HERNCANE** – Thank you, Madam President. I would agree with Mrs. Litman. I think if we're going to look at changing this again in a month, we might as well go ahead and do it now. I think replacing a person with the intern program is comparable, obviously, with the number of executive sessions we've had over the last couple of years, I think it's very easy to see that there is an increased workload. Not just in the number of citations throughout Western Stark County; traffic and criminal, but also the increased civil work that we've seen at the city level over the last couple of years. So, I agree with Mrs. Litman. I don't have any problem with going forward with this now if we're going to be doing it in a couple of weeks anyway. We might as well just do it now and go onto the next thing.

**COUNCIL PRESIDENT ISTNICK** – Councilman Thieret.

**COUNCILMAN THIERET** – Thank you, Madam President. I totally agree and Mr. Richard pointed out another key element to this; instead of having to re-train with that consistent turnover, you have one person that knows the office, knows what's going on, knows what to do, when to do it, how to do it, instead of having to take more time away from the lawyers and the other staff to re-train an intern every time there's a turnover. To me, this makes perfect sense. Thank you.

**COUNCIL PRESIDENT ISTNICK** – Councilman Lewis.

**COUNCILMAN LEWIS** – To be clear, I'm not necessarily debating whether or not the move would make sense. By my quick calculations, and I could off a little bit, but the question was the difference between the clerk and the intern. It looks like it's going to be approximately, it could be in the ballpark of \$20,000 to \$25,000 a year is all we're talking about as far as an increase and the overall cost. I think to Mr. Lombardi's point, thought, is when we, not that long ago; when we moved the part-time law director from \$55,000 a year to \$85,000 a year, that's a \$30,000 jump. The idea was by having a full-time law director, they'd be able to handle the increased workload from their additional jurisdictions that were being acquired and it was also argued with the increase workload of the criminal cases, that is why we needed to bring on a full-time law director. Now we have our full-time law director, I'm satisfied with the services that are rendered and thank you for that very much, but here we have another \$25,000. So what started off as a \$30,000 increase is now becoming a \$55,000 increase and it grows every year with raises that people are given at 2%, 3%, 4%; whatever they are. So that is why I wanted to have this discussion. Also, we usually, if there is an addition of a position, we usually debate the merits of the position and then we add the financial to it and I still have a question as to whether or not we're going to have to add that position to the organizational chart and let's just say that perhaps next Council, argues that that position is not warranted and does not support the law director in that decision and then all of a sudden we have funded the position in excess, the department in excess of what it is needed. The only reason I suggested that maybe we just stay it off for a little bit and go from there. But, ultimately, it's the will of the Council; if the Council is satisfied with the way that this written, then we move forward. If they want to see it pulled back, then, we'll pull it back.

**COUNCIL PRESIDENT ISTNICK** – Councilwoman Litman.

**COUNCILWOMAN LITMAN** – I think we are thinking about how business offices work. When you hire an officer, per se, and their load increases, in this case, caseload increases, do we expect that officer or in this case, our law director or the lawyers, to do the clerical work that is associated with the increased cases or the increased work that we would allocate to our lawyers and our law director and our chief counsel? It's logically to me that in any kind of business setting, that's exactly what you're going to see. As you increase the load that is needed to be accomplished, the work that's needed to be accomplished, you have additional clerical work that, obviously, that officer is not going to be doing and I guess I'm saying officer because that's my business background and that's what I'm used to seeing. So, what you are doing, in my opinion, is just like every other office would need to do in the situation that you're describing.

**COUNCIL PRESIDENT ISTNICK** – Councilwoman Starrett.

**COUNCILWOMAN STARRETT** – As a suggestion; if the main concern is, is this position already in the chart? We are having a special meeting scheduled for next week. We could easily just bump this to next week and get that question answered, officially by then to make sure.

**JUSTIN RICHARD** – I can answer that now. Both Lori and I looked at this in October and, ultimately, it would go to the law department to determine on whether or not there is a position and it is our opinion that there is.

**COUNCIL PRESIDENT ISTNICK** – I'm going to let Council finish asking questions, then I'm going to go to the Mayor and then I'm going to go to Mr. Bartos. Anyone else on Council with a question or concern? Councilman Gregg.

**COUNCILMAN GREGG** – I'm not concerned about the financial aspect of it; I think that Mr. Richard's additional business that he's brought in, prosecutorial business and so forth plus the cost-savings by not paying the interns; it's going to be close enough, maybe not quite to cover this new position, but it would be pretty close and I think that the synergy that would be gained by having a person there full-time; part-time full-time, instead of interns would be worth that cost. But, having said that, I do share Councilman Lewis' concern that we do this in the right way and that if it is true that there's a position there, then I'm good with passing it tonight. So, I guess that's what I wanted to say. Thank you.

**COUNCIL PRESIDENT ISTNICK** – Anyone else on Council? Mayor, thank you for your patience, go ahead.

**MAYOR CATAZARO-PERRY** – Thank you. I just wanted to say that I am not here to debate the position what-so-ever. What I am concerned about is that it is a permanent, part-time position and that is not created and I think we need to add that to the schedule if we're going to allow this position. That's all I wanted to say.

**COUNCIL PRESIDENT ISTNICK** – Could you say that again, please?

**MAYOR CATAZARO-PERRY** – That it is not a forty hour, full-time person. It is a permanent, part-time staff member at thirty hours. There's a difference between that. If you place that person in the full-time position, it could easily go to forty hours, you see what I'm saying? I think it should be and just my opinion, a permanent, part-time position at thirty hours.

**COUNCIL PRESIDENT ISTNICK** – Mr. Bartos, did you have something you wanted to say? No, okay. Anyone else on Council? Councilman Lewis, back to you.

**COUNCILMAN LEWIS** – I am not necessarily opposed to the position. I will say that it is an increase. The interns do not offset it exactly. That is why there is an increase; there's an 8% increase, overall. I, personally, need more information about the organizational chart. I appreciate Mr. Richard and comment. Obviously, if he says it's there, it's there. But I want to be certain that it's there and I hope that everybody can respect my view in the sense that I mean no offense, but, to have the office that's making the request also being the one that says, oh, it's there. That wouldn't fly for any other department, we would have someone else that we'd ask. So, I think there maybe would be some due process there if we just did go ahead and follow Mrs. Starrett's recommendation of just putting off until Monday, since we're having a special meeting anyways and we can just clear it up at that time and make sure we have everything squared away, would be my inclination and I guess, Council President if you wanted to call anyone else, feel free to do so.

**COUNCIL PRESIDENT ISTNICK** – Go ahead.

**LORI KOTAGIDES-BORON** – I just wanted to, I understand all the debate and I understand your concern, but if you put this off until next week, that is a very big burden on the Auditor's department who has to input all of this information which may possibly delay it a little bit. I respect everybody's opinion, so I just want to put that out there.

**COUNCIL PRESIDENT ISTNICK** – Mr. Lewis.

**COUNCILMAN LEWIS** – We'll just see where everybody is. I make a motion that we amend the budget for the 2022 year for the City of Massillon. The total amendment would occur within the Law Department's office. It would be a reduction of \$27,797.00. That would be \$25,050.00 in the salary of Law Director and the remainder would be split between the salary of Law Director, staff, hospital/eye/dental for the total of \$27,797.00.

**COUNCIL PRESIDENT ISTNICK** – Seconded by Councilwoman Starrett. Roll call for the amendment.

**COUNCILMAN HERNCANE** – Could you restate that again? That didn't sound good.

**COUNCILMAN LEWIS** – It's a total amendment of \$27,797.00. That includes the adjustment to the salary of the Law Director, the salary of staff and the benefits portion.

**COUNCILMAN HERNCANE** – So, you're amending the budget to include the money from Mr. Richard to hire this person?

**COUNCILMAN LEWIS** – Reducing it.

**COUNCILMAN HERNCANE** – Then I vote no.

5 no; 4 yes to amend Ord. No. 158 – 2021 per Councilman Lewis' recommendations

**COUNCIL PRESIDENT ISTNICK** – So the amendment has failed?

**COUNCIL CLERK ROLLAND** – Correct.

**COUNCILMAN LEWIS** – I make a motion that we amend the City of Massillon's 2022 budget by \$25,550.00 and this is the Law Director's salary only. This is not the same thing. This is the amendment that has to be made because the Law Director's budgeted amount is too high per ORC.

**COUNCIL PRESIDENT ISTNICK** – Seconded by Councilman Gregg. Roll call for the new amendment.

**COUNCILMAN THIERET** – I'm confused. This isn't making any sense.

**COUNCILMAN LEWIS** – This first amendment request included the reduction to the Law Director's salary and the reduction to his overall staff salary which would have included the new position. This amendment only includes the Law Director's salary because in this budget, if you look, last year his salary was \$84,999.84. This year's budgeted amount is \$87,550. Per law, he cannot receive a raise because he is still in his elected term. He cannot receive that raise until next term. So, we have to reduce the budget in order to meet with what the law says. It's just a correction. This one I do not believe the Law Director is even debating.

**JUSTIN RICHARD** – Correct.

**COUNCIL CLERK ROLLAND** – Excuse me, but I thought that was reduced on the amended budget that Lori gave me that I sent out to everybody. The \$84,999.84; is that what you're looking at?

**COUNCILMAN LEWIS** – That is not what I have seen. The only one that I have seen has him budgeted at \$87,550.00.

**COUNCIL CLERK ROLLAND** – I sent out an amended Exhibit "A" last Friday.

**COUNCILMAN LEWIS** – Well, if you sent out an amended Exhibit "A" last Friday, I still have to make an amendment on the record because the one that was submitted for first reading didn't have that on it.

**COUNCIL CLERK ROLLAND** – Correct. But that's what we were supposed to be doing tonight only amending Exhibit "A".

**COUNCILMAN LEWIS** – That is what I'm doing right now.

**COUNCIL CLERK ROLLAND** – But I'm looking at different numbers that you're calling off on your amendment. You're reducing the Law Director's budget from what? What's on your budget; your copy?

**COUNCILMAN LEWIS** – The budget 2021 was \$84,999.84.

**COUNCIL CLERK ROLLAND** – Okay.

**COUNCILMAN LEWIS** – The budget in 2022 which is the one that was in front of us is for \$87,550.00. I'm reducing by \$2,555.00; taking it down to \$85,000.00, which I guess gives him \$.16 to splurge.

**COUNCIL CLERK ROLLAND** – Isn't that what you did in the amended budget, Lori?

**LORI KOTAGIDES-BORON** – We're just off the cents. I took it down to exactly what it was last year. So, we're just off the cents.

**COUNCIL CLERK ROLLAND** – And then you put \$2,500.00 in services and contracts?

**LORI KOTAGIDES-BORON** – That's what was suggested by Council. So, if that needs to be cleaned up to make the even amount then I can always do another amended exhibit for you.

**COUNCIL PRESIDENT ISTNICK** – Councilman Herncane.

**COUNCILMAN HERNCAINE** – Thank you, Madam President. I have a question here. Even if the budgeted amount stays the same with the increase, the Auditor is only going to pay him what he's owed without the increase. Couldn't that be a budget transfer or something next year? What's the easiest way to do this here?

**COUNCILMAN LEWIS** – Well, the easiest way is we have a motion and a second on the floor, it would be just to call up the amendment and accept it. I have made a motion to amend, I have a second from Mr. Gregg, we are at the voting stage. I understand you have this Exhibit



“A” here, but this was not the exhibit that was provided to Council at the beginning. So, I’ve simply made an amendment and it’ll just put the money back into the carryover. If he needs the money, he can come back and get it from us later, whatever the case may be. The simplest would be to say, yes, the Law Director shouldn’t be budgeted for an amount that he’s not going to gather as pay, pass the amendment and then move forward with the budget.

**COUNCILWOMAN LITMAN** – I thought we had talked about putting that in services and contracts just like Lori had indicated. Is that not in the motion?

**COUNCILMAN LEWIS** – If that’s where Council wants to put it, yes. They can put the \$2,550.00 back in. My amendment did not give any indication as to where the money would go, which means it would default to the 1100 General Fund; it would just go to carryover.

**COUNCILWOMAN LITMAN** – Okay. So, I think we should have it into services and contracts.

**COUNCILMAN LEWIS** – That’s fine.

**COUNCILWOMAN LITMAN** – But that’s not what your motion is.

**COUNCILMAN LEWIS** – That’s not my motion. That’s not the motion.

**COUNCILWOMAN LITMAN** – Okay. So, if we want that to be the case then we vote no on your amendment?

**COUNCILMAN LEWIS** – We can do that or you guys can say, hey, can we amend; whatever you want to do.

**COUNCIL PRESIDENT ISTNICK** – Councilwoman Starrett.

**COUNCILWOMAN STARRETT** – I know we have a motion on the floor, but, before we do that, I think because most of us have probably looked at the Exhibit “A” sent out, if we just strike down this motion and then amend the budget to include Exhibit “A” which Council seems be leading that direction because it does then move that \$2,500.00 into services and contracts.

**COUNCILMAN LEWIS** – So then, I’ll just say my motion then will be to reduce the Law Director’s salary by \$2,550.00 placing it into his services and contracts line item. Do I still have a second?

**COUNCIL PRESIDENT ISTNICK** – Seconded by Councilman Gregg. Any discussion? Please, roll call.

9 yes to amend Ord. No. 158 – 2021 per Councilman Lewis’ recommendations

**COUNCIL PRESIDENT ISTNICK** – Thank you. Mr. Lewis’ amendment has passed. Mr. Lewis.

**COUNCILMAN LEWIS** – Yes, I make a motion that we suspend the rules requiring three readings, bringing Ord. No. 158 – 2021 forward for a vote. Due to the amendment, it automatically goes back to first reading.

**COUNCIL PRESIDENT ISTNICK** – Seconded by Councilwoman Starrett. Roll call for suspension.

9 yes for suspension

**COUNCIL PRESIDENT ISTNICK** – And for passage.

9 yes for passage

**COUNCIL PRESIDENT ISTNICK** – Thank you, Madam Clerk. With the help of Councilwoman Starrett and the understanding of Ord. No. 158 – 2021 has passed.

## 15. **THIRD READING ORDINANCE AND RESOLUTIONS**

### **ORDINANCE NO. 154 – 2021**

**BY: RULES COURTS AND CIVIL SERVICE COMMITTEE**

AN ORDINANCE to terminate the contract for City Engineer services between OHM Advisors and the City of Massillon, Ohio, effective upon the hiring of a full-time City Engineer, no later than June 1, 2022.

**COUNCIL PRESIDENT ISTNICK** – Councilman Gregg.

**COUNCILMAN GREGG** – Thank you, Madam President. Given the recent event that OHM has resigned as city engineer, this piece of legislation has become mute and therefore, I'd like to make a motion that we definitely and let it die at the end of this term.

**COUNCIL PRESIDENT ISTNICK** – Seconded by Councilman Herncane. Roll call to table Ord. No. 154 – 2021 indefinitely.

9 yes to table Ord. No. 154 – 2021 indefinitely

**COUNCIL PRESIDENT ISNTICK** – Thank you, Madam Clerk. Ord. No. 154 – 2021 has been tabled indefinitely. Ord. No. 163 – 2021.

### **ORDINANCE NO. 163 – 2021**

**BY: COMMUNITY DEVELOPMENT COMMITTEE**

AN ORDINANCE repealing Ordinance No. 118 – 2011, which subdivided the City of Massillon, Ohio, into wards and enacting a new Ordinance subdividing the City of Massillon, Ohio, into wards, and declaring an emergency.

**COUNCIL PRESIDENT ISTNICK** – Councilwoman Starrett.

**COUNCILWOMAN STARRETT** – Thank you, Madam President. As everybody should have gotten in their e-mail, as well, you should have gotten the description of the boundaries for each ward in the City and at this point, if there is no further discussion on this, I would ask that we amend Ord. No. 163 – 2021 to include the description of the boundaries of each of the six wards of the City of Massillon.

**COUNCIL PRESIDENT ISTNICK** – Seconded by Councilman Slutz. Roll call for the amendment.

9 yes to amend Ord. No. 163 – 2021

**COUNCIL PRESIDENT ISTNICK** – Thank you, Madam Clerk. Ord. No. 163 – 2021 has been amended. Councilwoman Starrett.

**COUNCILWOMAN STARRETT** – Is there any further discussion on this amendment on this ordinance? Seeing none, I make a motion that we waive the rules requiring three readings and bring Ord. No. 163 – 2021 forward for a vote.

**COUNCIL PRESIDENT ISTNICK** – Seconded by Councilman Slutz. Roll call for suspension.

9 for suspension

**COUNCIL PRESIDENT ISTNICK** – And for passage.

9 yes for passage

**COUNCIL PRESIDENT ISTNICK** – Thank you, Madam Clerk. Ord. No. 163 – 2021 has passed. Ord. No. 168 – 2021.

**ORDINANCE NO. 168 – 2021**

**BY: RULES, COURTS AND CIVIL SERVICE COMMITTEE**

AN ORDINANCE amending the OCCUPATION LIST OF CLASS TITLES, 705 – 730 HEALTH DEPARTMENT, PART-TIME/TEMPORARY/SEASONAL, and the MISCELLANEOUS SCHEDULE in the City of Massillon, Ohio, and declaring an emergency.

**COUNCIL PRESIDENT ISTNICK** – Councilman Gregg.

**COUNCILMAN GREGG** – Thank you, Madam President. I believe we've already amended this, correct? So, it's ready for a vote?

**COUNCIL CLERK ROLLAND** – No, you didn't amend it because nobody had saw the amendment. I sent it out after the meeting. So you need to make the motion to amend.

**COUNCILMAN GREGG** – Alright. I move that we amend Ord. No. 168 – 2021 to include the new information for the ordinance.

**COUNCIL PRESIDENT ISTNICK** – Seconded by Councilwoman Starrett. Roll call for the amendment.

**COUNCILMAN THIERET** – This is for what?

**COUNCIL CLERK ROLLAND** – We're amending the attachment to include the administrative assistants.

**COUNCILMAN THIERET** – Sorry, thank you. Yes.

9 yes to amend Ord. No. 168 – 2021

**COUNCIL PRESIDENT ISTNICK** – Thank you, Madam Clerk. Ord. No. 168 – 2021 has been amended. Councilman Gregg.

**COUNCILMAN GREGG** – Thank you, Madam President. So, with that amendment which takes this back to first reading, I think we've had plenty of discussion on this so, I'd like to make a motion, first of all, I'll ask if there's any additional discussion or questions or concerns?

**COUNCIL PRESIDENT ISTNICK** – Councilwoman Litman.

**COUNCILWOMAN LITMAN** – Thank you, Madam President. I just wanted clarification that this is the Ord. No. 168 that Mr. Lewis had requested to be before the funding of that ordinance with the \$180,000.00 Workforce Development grant. So, that was just a clarification. Thank you.

**COUNCIL PRESIDENT ISTNICK** – Councilman Thieret.

**COUNCILMAN THIERET** – Thank you, Madam President. I'm still having a hard time with this because we're adding people to the Health Department and we're not even sure if we're going to have a Health Department in a year. Plus, this \$180,000.00 is part of the CARES or something. Is that where this is supposed to be coming from? I don't think this is a good idea right now; just the way things are and with the contact tracing becoming a moot point anymore because it's not really there, I don't really see any need for this, so, I just wanted to voice my opinion there.

**COUNCIL PRESIDENT ISTNICK** – Anyone else? Mayor.

**MAYOR CATAZARO-PERRY** – Madam President, members of Council. This is an extremely important piece for our Health Department. Our Health Department has just gone through the accreditation. Once you are accredited, you are a Health Department and so, this is very important to Terri and her staff. They're working very hard and we have \$180,000.00 and I can say, we were allowed to take it back to September, but now we're at the end of December. So, I would urge you to please vote for this tonight. Terri and staff need this money and they need to have the staff. We're still in a very high peak of the Coronavirus and they need assistance. Thank you.

**COUNCIL PRESIDENT ISTNICK** – Anyone else? Mr. Bartos.

**BILL BARTOS** – Madam President. I'll keep it brief, but just a reminder that the Health Board is the actual appointing affility and has the power to create the positions. The request for you is simply to add the positions to the Occupational List of Class Titles which is required for the Auditor's purposes to be able to pay and to conduct their employee and auditing functions. And so, that's the only request before you. Thank you.

**COUNCIL PRESIDENT ISTNICK** – Thank you. Councilwoman Creamer.

**COUNCILWOMAN CREAMER** – I just need clarification. When this was first presented to us, there were three different positions and I believe, initially, it was stated that these positions, those original positions were posted. What happened to those positions that were posted and where's the new position? Is it posted? I just need to have a little bit more information regarding this.

**MAYOR CATAZARO-PERRY** – Yes, they did post that position, Mrs. Creamer and then they had to tell the person that they couldn't accept it because Council hadn't voted on it yet. So, they did post the position and so, they're waiting to interview and they have people that are interested, but they can't spend the money until Council approves. Now, I also want to share with you that the City of Canton and the City of Alliance did not have to go to their Council to get either one of these approved. So, that is really important that they did not; so, I want you to know that and we've gone through the process that our Law Dept. has encouraged us to go through. We've done everything that they've asked us to do. We've been patiently waiting and we really need to hire these people for our staff; for Terri and the staff. Do you have any other questions? Thank you.

**COUNCIL PRESIDENT ISTNICK** – Anyone else? Councilman Gregg.

**COUNCILMAN GREGG** – I think that we're at the point where we can vote on this, so I'd like to move that we waive the rules requiring three readings and bring Ord. No. 168 – 2021 forward for a vote.

**COUNCIL PRESIDENT ISTNICK** – Seconded by Councilwoman Starrett. Roll call for suspension.

9 yes for suspension

**COUNCIL PRESIDENT ISTNICK** – And for passage.

5 yes; 4 no for passage-Thieret, Creamer, Herncane and Lombardi voted no

**COUNCIL PRESIDENT ISTNICK** – Thank you, Madam Clerk. Ord. No. 168 – 2021 has passed.

**COUNCILMAN LEWIS** – Madam President.

**COUNCIL PRESIDENT ISTNICK** – Yes, Mr. Lewis.

**COUNCILMAN LEWIS** – Just let the record show that this did not meet emergency language standard, so, it will not be able to go into effect until thirty (30) days from today.

**COUNCIL PRESIDENT ISTNICK** – Thank you. Ord. No. 150 – 2021.

**ORDINANCE NO. 150 – 2021**

**BY: FINANCE COMMITTEE**

AN ORDINANCE authorizing the Massillon City Health Department to accept a Federal Workforce Development grant from the Stark County Health Department, and declaring an emergency.

**COUNCIL PRESIDENT ISTNICK** – Councilman Lewis.

**COUNCILMAN LEWIS** – Yes. This is to accept the grant given to the City for our Health Dept. I make a motion that we bring Ord. No. 150 – 2021 forward for a vote.

**COUNCIL PRESIDENT ISTNICK** – Seconded by Councilman Gregg. Roll call for passage.

5 yes; 4 no for passage-Creamer, Herncane, Lombardi and Thieret voted no

**COUNCIL PRESIDENT ISTNICK** – Thank you, Madam Clerk. As with the ordinance previously, Ord. No. 150 – 2021 has passed and will go into effect in the thirty (30) days.

**16. SECOND READING ORDINANCES AND RESOLUTIONS**

**ORDINANCE NO. 175 – 2021**

**BY: RULES, COURTS AND CIVIL SERVICE COMMITTEE**

AN ORDINANCE amending the OCCUPATION LIST OF CLASS TITLES, 415 BUILDING DEPARTMENT, in the City of Massillon, Ohio, and declaring an emergency.

**COUNCIL PRESIDENT ISTNICK** – Councilman Gregg.

**COUNCILMAN GREGG** – Thank you, Madam President. We've given this second reading. Is there any further discussion on this, filling a position in the Building Dept.? Seeing none, I make a motion that we waive the rules requiring three readings and bring Ord. No. 175 – 2021 forward for a vote.

**COUNCIL PRESIDENT ISTNICK** – Seconded by Councilman Herncane. Roll call for suspension.

9 yes for suspension

**COUNCIL PRESIDENT ISTNICK** – And for passage.

9 yes for passage

**COUNCIL PRESIDENT ISTNICK** – Thank you, Madam Clerk. Ord. No. 175 – 2021 has passed. Ord. No. 177 – 2021.

**ORDINANCE NO. 177 – 2021**

**BY: FINANCE COMMITTEE**

AN ORDINANCE amending the salary and wage schedules for SUPERVISORY (CLASSIFIED OR UNCLASSIFIED) EMPLOYEES, CLASSIFIED EMPLOYEES, and UNCLASSIFIED EMPLOYEES in the City of Massillon, Ohio, also amending the MISCELLANEOUS SCHEDULE for part-time employees in the City of Massillon, Ohio, and declaring an emergency.

**COUNCIL PRESIDENT ISTNICK** – Councilman Lewis.

**COUNCILMAN LEWIS** – Is there any further discussion on this ordinance? Seeing none, I make a motion that we suspend the rules requiring three readings, bringing Ord. No. 177 – 2021 forward for a vote.

**COUNCIL PRESIDENT ISTNICK** – Seconded by Councilwoman Starrett. Roll call for suspension.

**COUNCIL CLERK ROLLAND** – Chief Counsel, Bill Bartos, has a statement.

**COUNCILMAN LEWIS** – I'm sorry, there's an amendment. I withdraw my motion.

**17. REMARKS OF DELEGATIONS AND CITIZENS TO MATTERS NOT ON THE AGENDA**

**L.J. DELUCA** – 2954 Veterans Blvd. S.E., Massillon, Ohio.

**18. ADJOURNMENT**

**COUNCIL PRESIDENT ISTNICK** – Councilwoman Starrett.

**COUNCILWOMAN STARRETT** – I make a motion to adjourn.

**COUNCIL PRESIDENT ISTNICK** – Seconded by Council. Meeting adjourned.

\_\_\_\_\_  
DIANE ROLLAND, COUNCIL CLERK

\_\_\_\_\_  
CLAUDETTE ISTNICK, PRESIDENT