Equity. Merit.

Massillon Civil Service Commission

massillonohio.gov/jobs

NOTICE OF EXAMINATION

FIREFIGHTER/PARAMEDIC

The Massillon Civil Service Commission will conduct a competitive Examination for the position of **Firefighter/Paramedic** with the City of Massillon and Massillon Fire Department on

Wednesday July 17, 2024 at 6:30 PM

LOCATION: Massillon Recreation Center – 505 Erie Street N. Massillon, OH

APPLICATION REQUIRMENTS

Please complete an online application at;

www.massillonohio.gov/jobs

Deadline for application is 4:00 PM July 12, 2024

**** Once you apply to the position using the above link, you will receive more information via email*

DUTIES

Firefighter/Paramedics perform fire suppression and emergency medical assistance duties and other safety related duties as required by the Fire Chief. An employee is responsible for acting at fires, medical, and other emergencies to protect and preserve life and property through the use of a wide variety of skilled manual, mechanical, and basic and advanced life support techniques. Participates in required and on-going training, discussions, and demonstrations. Reads, studies, and comprehends firefighting training materials; keeps up to date on pertinent firefighting and emergency medical information. Studies and comprehends maps and diagrams. Works 24-hour shifts.

MINIMUM REQUIREMENTS

- Be at least eighteen (18) years of age but not yet forty (40) years of age by hire
- Possess a valid driver's license
- High school graduate or has earned a General Education Development (GED)
- Eligible to work in the USA
- Possess a Firefighter II Certification issued by the Ohio Department of Public Safety OR Currently be ENROLLED
- Possess a Paramedic Certification issued by the Ohio Department of Public Safety OR Currently be ENROLLED
- Must possess a Certificate of Completion of the Firefighter Physical Assessment Test from an accredited post-secondary institution within 6 months of exam

- Those who do not possess this certificate can sit for the examination, but MUST complete the physical agility assessment and pass by the time of interviews – next available test dates are;
  - **TRI-C**: July 7, 2024 (Please contact them directly)
  - **Stark State**: July 21, 2024 (Please contact them directly)

Candidate must meet current National Fire Protection Association (NFPA) medical standards, which include vision and hearing requirements. Candidate must have the ability to safely perform the essential functions with or without reasonable accommodations. Candidate must meet established physical agility standards.

PAY and BENEFITS including LATERAL TRANSFERS

Hires will be eligible for our rich benefit plan. This plan includes: Medical, Dental and Vision and Life Insurance, OP&F Pension, Recreation Center, Employee Assistance Program, Deferred Compensation, Vacation, Holiday, Sick Days, Personal Days, Kelly Days, Uniform Allowance, Education Stipend, 48-Hour workweek and overtime.

Base Salary $52,366 - $64,839

SCOPE OF EXAMINATION

The written examination will consist of multiple-choice questions in the subject areas of reading ability, mathematical reasoning, map reading, writing ability and personal characteristics.

All applicants attaining a minimum passing score of seventy percent (70%) on the written examination will be placed on an eligibility list ranked according to total score.

BONUS CREDIT AND STANDARDS

Military: An additional credit of twenty percent (20%) for those that have completed **One hundred eighty days (180) of active duty** serving service to executive order of the President of the USA or an act of Congress.

An additional credit of fifteen percent (15%) for those that have completed **Initial entry-level training, or a retired member of a reserve** component of the Armed Forces of the United States, including the Ohio National Guard.

Degree: An additional credit of fifteen percent (15%) of the total grade scored on the written examination shall be given to applicants whom have earned a **Bachelor** Degree in like field.

An additional credit of ten percent (10%) of the total grade scored on the written examination shall be given to applicants whom have earned an **Associate's** Degree in like field.

**Twenty percent (20%) is the maximum total bonus credit available. Bonus credit will only be awarded if a minimum acceptable score of seventy percent (70%) is achieved on the written examination.

ADDITIONAL EXAMINATIONS

Applicants who pass the written examination become eligible for an oral interview. Candidates receiving a conditional offer of employment will be required to pass a pre-employment medical examination, drug screen, background check and psychological evaluation based on civil service rules and guidelines.

APPOINTMENTS AND PROBATIONARY PERIODS

Applicants must be appointed before their fortieth (40th) birthday. All appointments shall be for a probation period of one year. No appointment is final until the appointee has satisfactorily served the probationary period. If the service of the probationary employee is unsatisfactory, the employee may be removed or reduced at any time during the probationary period. (Lateral Transfers probation period is not less than 180 days)

ACCOMMODATIONS

Candidates requiring special accommodations during the examination must be conveyed to the Civil Service Administrator at the time of application. Failure to inform may result in the Commissions inability to accommodate the disability or accommodation.

EQUAL EMPLOYMENT OPPORTUNITY

The City of Massillon celebrates its difference and is an Equal Opportunity Employer.

By Order of the Massillon Civil Service Commission
Megan Starrett, Elaine Campbell, Aaron Violand

Civil Service Administrator Jim Thieret 330-832-1763
Email jthieret@massillonohio.gov