



NOTICE OF EXAMINATION POLICE OFFICER

The Massillon Civil Service Commission will conduct a competitive Examination for the position of **Police Officer** with the City of Massillon Police Department on **Wednesday February 18, 2026 at 6:00 pm. Deadline for application is Friday February 13, 2026.**

LOCATION: Massillon Recreation Center - 505 Erie Street North Massillon, OH

DUTIES:

A Police Officer’s areas of responsibility shall provide for the prevention and suppression of crime, protection of life and property, apprehension and prosecution of offenders, preservation of regulatory measures, and preservation of peace. A Police Officer shall maintain firearms and equipment in a functional, presentable condition and conduct themselves in accordance with the highest ethical standards on and off duty.

MINIMUM REQUIREMENTS:

To be eligible for examination, applicants must meet the following qualifications:

- Applicants shall be at least twenty-one (21) years of age and not forty-one (41) years of age or older to be eligible to receive an original appointment [ORDINANCE 149.02].
- Applicants shall possess a Valid driver’s license issued by the applicant’s state of residence
- Applicants shall be a citizen of the United States
- Applicants shall have no felony convictions or convictions of domestic violence
- Applicants appointed to positions that are necessary to respond to emergencies or disasters shall be residents of Stark County or any adjacent county at the time of their appointment or within twelve months of their appointment and shall continue to maintain their primary place of residence within Stark County or any adjacent county at all times during their continued service with the City.

LATERAL TRANSFERS WELCOME!

The Massillon Police Department is accepting **Lateral Transfers**. OPOTA certified, full-time Police Officers can transfer their full-time years of service for pay rate and vacation consideration, at the discretion of the City.

PAY & BENEFITS:

New Hires will be eligible for our rich benefit plan. The plan includes: Medical, Dental, Vision, OP&F Pension, Recreation Center, Employee Assistance Program, Life Insurance, Deferred Compensation, Vacation, Holiday, Sick Days, Personal Days, Birthday and Anniversary Days Off, FOP Days, Uniform Allowance, and Education Stipend

BASE SALARY
\$30.68

LATERAL TRANSFER [FULL TIME SERVICE YEARS]

| | | | |
|---------------|----------------|---------------|----------------|
| YEAR 1 | \$31.44 | YEAR 4 | \$33.69 |
| YEAR 2 | \$32.19 | YEAR 5 | \$34.44 |
| YEAR 3 | \$32.94 | | |

APPLY HERE!

<https://massillonohio.gov/jobs/police-officer-employment-application/>

Upon completion of the application you will receive an email requesting documentation to sit for the examination. Documentation includes a Valid Drivers License, OPOTA Certification or documentation, High School / GED Diploma OR Transcripts and any Bonus documentation. Your application is incomplete until all forms are received.

PASSING SCORE & BONUS CREDITS:

The minimum passing score is seventy percent (70%). Twenty percent (20%) is the maximum total bonus credit available which, if applicable, will be added to passing scores of seventy percent (70%)

- **Veteran's Preference**

Any person who has completed service in the uniformed services, who has been honorably discharged from the uniformed services or transferred to the reserve with evidence of satisfactory service, and who is a resident of this state and any member of a reserve component of the armed forces of the United States, including the Ohio national guard, who has completed more than one hundred eighty days of active duty service pursuant to an executive order of the president of the United States or an act of the congress of the United States may file with the director a certificate of service or honorable discharge, and, upon this filing, the person shall receive additional credit of twenty percent (20%) of the person's total grade given in the examination in which the person receives a passing grade.

A member in good standing of a reserve component of the armed forces of the United States, including the Ohio national guard, who successfully completes the member's initial entry-level training shall receive a credit of fifteen percent (15%) of the person's total grade given in the examination in which the person receives a passing grade.

Applicants must submit a certificate of service or Honorable Discharge (Form DD 214 – Long Version) as proof of honorable military service at the time of filing the application to receive credit.

- **OPOTA Certification**

Upon receiving a passing score, an additional twenty percent (20%) of the total score earned in the written examination shall be given to all applicants who have OPOTA Certification.

- **College Degree**

Upon receiving a passing score, an additional ten percent (10%) of the total score earned in the written examination shall be given to all applicants who have earned an Associate's Degree in Criminal Justice or any related major. An additional fifteen percent (15%) shall be given for earning a Bachelor's Degree.

ADDITIONAL TESTING & REQUIREMENTS PRIOR TO APPOINTMENT

Applicants who obtain a minimum score of seventy percent (70%) or greater on the written examination (prior to bonus credit being included) will be required to pass an oral interview, background investigation, polygraph test, drug screen, and physical/psychological evaluation.

REASONABLE ACCOMODATION

Applicants with a disability requiring accommodation at any phase during the testing process must advise the Civil Service Commission in writing at the time of application to permit accommodations. Failure to notify the Commission of any disability requiring accommodation after the application deadline may result in the Commissions inability to accommodate any disability.

EQUAL EMPLOYMENT OPPORTUNITY

The City of Massillon is an equal opportunity employer.

BY ORDER OF THE MASSILLON CIVIL SERVICE COMMISSION

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Tom Burgasser, Administrator
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