

Certified

4-13-2024

MASSILLON CITY SCHOOLS
EXTERNAL JOB POSTING



"We are an Equal Opportunity Employer"

Position: Custodian

Classification: Classified

Time Schedule: 2:00 pm – 10:30 pm (Afternoon Shift)

Salary Rate: \$21.83 / HR

Reports to: Building Principal/Buildings & Grounds Supervisor

JOB DESCRIPTION

Responsible for maintaining the building and grounds at a high level of cleanliness and willing to perform all tasks necessary to meet this responsibility

AREAS OF RESPONSIBILITY

- Grade Pod Assignment
- Stairwells
- All areas of building and grounds as needed

ESSENTIAL FUNCTIONS

- Ability to handle gasoline, diesel fuel, kerosene, weed killers, fertilizers, cleaning materials another chemical substances in a safe manner

Restrooms and Locker Rooms

- Wet mop floors and disinfect with germicidal solution daily
- Scour and clean sinks daily
- Clean toilets and urinals daily with disinfectant
- Clean mirrors daily
- Remove trash daily
- Remove graffiti from walls and fixtures
- Wash trash containers monthly or more frequently if needed



MASSILLON CITY SCHOOL DISTRICT

EDUCATING FOR EXCELLENCE

330.830.3900

Superintendent Paul J. Salvino
Assistant Superintendent Mark Fortner
Treasurer Ryker Locke

MassillonSchools.
930 17th Street N.E.
Massillon, OH

- Wash trash containers monthly or more frequently if needed
- Clean and wax floors at least once during the school year
- Clean shower areas daily, if in use, with germicidal solution
- Clean lockers as needed (inside lockers annually)
- Disinfect floors in locker room and walls in shower rooms as required; at least weekly

Classrooms, Offices Multi-purpose Rooms

- Dust mop or vacuum floors/carpet daily; use treated mop
- Remove trash daily
- Clean chalkboards and trays daily
- Clean sinks daily and disinfect
- Dust counters, window ledges and other areas that collect dust, as needed
- Wet mop floors as needed, wax floors at least once during the school year
- Perform basic maintenance and repair tasks such as replacing pencil sharpeners, oiling hinges, covering broken windows, adjusting and fixing classroom furniture, etc.
- Does small jobs for teachers as requested, time permitting
- Ability to handle various necessary chemical cleaning substances in a safe manner

Gymnasiums and Auditorium

- Dust mop or vacuum floors daily and prior to and following after school use
- Remove all debris from floors, bleachers, seats, and stage
- Clean under bleachers as needed
- Remove dust wherever needed
- Replace basketball nets, light bulbs and make other minor equipment repairs
- Prepare gymnasium/auditorium for assemblies, meetings, physical education and athletic activities as needed

Cafeteria and Kitchen

- Set up tables and benches daily
- Dry mop and wet mop floors daily
- Remove all trash daily
- Clean trash containers daily
- Keep cafeteria area free of food debris

Halls, Entrance Ways and Stairways

- Dust mop and wet mop or scrub all corridors and stairways daily, more frequently during periods of inclement weather
- Wax corridors as needed
- Clean interior door glass and entrance glass as needed
- Keep all areas free of debris
- Dust daily as needed
- Remove graffiti from walls, doors, lockers, etc. daily
- Clean entrance mats as needed or determined by weather

- Dust tops of lockers as needed

Exterior Maintenance

- Mow and trim grass, necessary for neat appearance
- Trim shrubbery, weed eat, edge flower beds, rake up leaves and tree trimming for neat appearance
- Keep grounds free of all debris daily
- Remove snow from walkways and steps leading to the building, and treat for ice
- Remove graffiti as needed
- Wash outside windows as needed

Pertaining to All Areas

- Observe safety practices by eliminating or reporting playground equipment or other hazards
- Is responsible for ordering and maintaining supplies and tools required to perform the above duties
- Responsible for checking in packages and the delivery of such packages to the end user
- Maintain good housekeeping in custodial closet
- Replace burned out light bulbs and ballasts; convert to LED (training provided)
- Emergency lighting repairs
- Visual plumbing and boiler checks, etc.
- Report damage of school property to principal with names of responsible persons when possible
- Remain on premises during school hours except for employees own lunch period. Time to be determined by B&G Supervisor/designee
- Perform other duties as assigned by the B&G Supervisor/Designee

Summer Cleaning Responsibilities

- Clean and prepare all areas for the coming school year
- Scrub and clean all floors and carpeted areas
- Wax or apply sealer to all floors
- Wash all interior and exterior glass
- Clean window shades and venetian blinds
- Clean light fixtures
- Wash all furniture, counters and shelves
- Remove graffiti as needed
- Wash doors, lower walls and other heavily soiled areas as needed
- Report improper conduct to principal's office (student, staff or public)
- Prepares inventory for the upcoming school year

Other Duties

- Be able to set up and use 24' ladder and a one man lift. Must be able to complete work while standing on required ladder and/or scaffolding
- Make repairs to cafeteria lighting in lift or scaffolding

- Clean and maintain boiler room

EQUIPMENT OPERATED

- Carpet scrubber
- Floor scrubber
- Burnisher
- Walk behind/riding lawn mower/snow and leaf blowers/string trimmers/chain saw
- Vacuum cleaner
- Wet vacuum
- Wet mop and bucket
- Dust mop

QUALIFICATIONS

- High school diploma or general Education Diploma (GED) – proof required
- Is in good physical condition, able to lift up to 50 lbs for 50 feet
- Set up and use a 24 ft extension ladder
- Has met Civil Service requirements
- Is of high moral character
- Has the ability and willingness to perform required work
- Possess proficient verbal and written communication skills with ability to display positive public relations
- Ability to interact in a positive and professional manner with staff, students, and parents
- Ability to promote good public relations by personal appearance, attitude and conversation

The job description is subject to change and in no manner states or implies that these are the only duties and responsibilities to be performed by the incumbent. The incumbent will be required to follow the instructions and perform the duties required by the incumbent's supervisor or appointing authority.

Updated 03/17/2026