



NOTICE OF EXAMINATION

WWTP OPERATOR - TECHNICIAN ENTRY LEVEL POSITIONS

The Massillon Civil Service Commission will conduct a competitive examination on **Saturday, August 08, 2026 at 9:00 am** for entry level positions with the City of Massillon Wastewater Treatment Department. **The deadline for applications is Wednesday August 05, 2026.** There is a need to fill both Plant Operator and Industrial Maintenance Technician entry level positions and a single test will be given to fill both positions. **HOWEVER**, in order to be considered for the entry level Industrial Maintenance Technician position, candidates must have a minimum of 12 months maintenance experience. Applicants must provide documentation of that experience in order to be considered for the IMT position.

DUTIES:

Please see the individual job descriptions for Plant Operator and Industrial Maintenance Technician to review the duties of each position.

MINIMUM REQUIREMENTS:

To be eligible for examination, applicants must meet the following qualifications:

- Applicants shall possess a Valid driver's license issued by the applicant's state of residence
- Applicants shall possess a High School diploma or GED.
- Applicants shall be required to provide maintenance experience to be considered for the Industrial Maintenance Technician

SKILLS, ABILITIES, PHYSICAL DEMANDS:

- Ability to establish effective communications with co-workers and the general public
- Ability to work well under pressure and understand city codes, ordinances and regulations
- Ability to write legibly and succinctly and complete professional reports
- Ability to research facts through records searches as well as other investigative skills
- Physical demands include: standing, walking, kneeling, crouching, climbing stairs, etc on a routine basis
- The WWTP entry level position must be able to frequently lift and/or move up to 10 pounds
- The WWTP entry level position must be able to regularly lift and/or move up to 25 pounds
- The WWTP entry level position must be able to occasionally lift and/or move up to 50 pounds
- The WWTP entry level position must have specific vision abilities including: close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus

PAY & BENEFITS:

New Hires will be eligible for our rich benefit plan. The plan includes: Comprehensive Health Care Insurance, Retirement Plan, Paid Vacation, Sick Leave Benefit, Paid Holidays

BASE SALARY RANGE: \$51,459.00 - \$60,798.00 FULL - TIME CLASSIFIED

APPLY HERE!

<https://massillonohio.gov/jobs>

In order to be eligible for this position, candidates must submit an application.

PASSING SCORE & BONUS CREDITS:

The minimum passing score is seventy percent (70%). Twenty percent (20%) is the maximum total bonus credit available which, if applicable, will be added to passing scores of seventy percent (70%)

- **Veteran's Preference**

Any person who has completed service in the uniformed services, who has been honorably discharged from the uniformed services or transferred to the reserve with evidence of satisfactory service, and who is a resident of this state and any member of a reserve component of the armed forces of the United States, including the Ohio national guard, who has completed more than one hundred eighty days of active duty service pursuant to an executive order of the president of the United States or an act of the congress of the United States may file with the director a certificate of service or honorable discharge, and, upon this filing, the person shall receive additional credit of twenty percent (20%) of the person's total grade given in the examination in which the person receives a passing grade.

A member in good standing of a reserve component of the armed forces of the United States, including the Ohio national guard, who successfully completes the member's initial entry-level training shall receive a credit of fifteen percent (15%) of the person's total grade given in the examination in which the person receives a passing grade.

Applicants must submit a certificate of service or Honorable Discharge (Form DD 214 – Long Version) as proof of honorable military service at the time of filing the application to receive credit.

ADDITIONAL TESTING & REQUIREMENTS PRIOR TO APPOINTMENT

Applicants who obtain a minimum score of seventy percent (70%) or greater on the written examination (prior to bonus credit being included) will be required to pass an oral interview, background investigation, drug screen, and medical evaluation.

REASONABLE ACCOMODATION

Applicants with a disability requiring accommodation at any phase during the testing process must advise the Civil Service Commission in writing at the time of application to permit accommodations. Failure to notify the Commission of any disability requiring accommodation after the application deadline may result in the Commissions inability to accommodate any disability.

EQUAL EMPLOYMENT OPPORTUNITY

The City of Massillon is an equal opportunity employer.

BY ORDER OF THE MASSILLON CIVIL SERVICE COMMISSION

Megan Starrett, Elaine Campbell, Aaron Violand
Tom Burgasser, Interim Administrator
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